



## WORKERS AND EMPLOYEES PROGRAM

### **IMBITASYON PARA SA UNANG WEP TRAINING SERIES TUNGKOL SA LABOR STANDARDS**

**(Invitation for the WEP Training Series on Labor Standards)**

Magandang araw!

Sa panahong ito ng pandemya, at dala nitong hamon sa ating buhay at hindi lamang sa kalusugan, tunay na mahalaga at napapanahon ang kaalamang patungkol sa mga karapatan at mga benepisyong itinalaga ng batas sa ikabubuti ng mga manggagawang Pilipino.

Kaya nga't iniimbitahan ng Workers and Employees Program (WEP) ng Unibersidad ng Pilipinas Kolehiyo ng Batas/Sentro ng Batas ang mga manggagawa, at mga kinatawan ng mga unyon, pederasyon, asosasyon, samahan, at organisasyon ng mga manggagawa, pati na rin mga estudyante at aplikante o naghahanap ng trabaho, na lumahok sa unang training ng WEP tungkol sa labor standards. Isasagawa ito sa pamamagitan ng Zoom tuwing Sabado, sa mga petsang nakalagay sa ibaba.

Maaaring magpareserba ng pwesto sa pamamagitan ng e-mail, [law.wep.upd@up.edu.ph](mailto:law.wep.upd@up.edu.ph), o pagtawag kay Ms. Alma Mendoza sa landline 8925-5855, 8920-5514 local 313, 314, o sa cellphone 0905-468-5680 and 0905-336-2448. Nakadepende ang bilang ng maaaring lumahok sa kapasidad ng Zoom.

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*Good day!*

*As we continue to live under a pandemic, accompanied by challenges to our lives and not just our health, it is crucial and timely to learn about the rights and benefits under the law for Filipino workers and employees.*

*Therefore, the Workers and Employees Program (WEP) of the University of the Philippines College of Law/Law Center invites workers and employees, representatives of workers' and employees' unions, federations, associations, and organizations, as well as students and applicants/looking for work, to attend its first training sessions on labor standards benefits, to be conducted virtually via Zoom, on Saturdays.*

*Interested persons may reserve their slots through e-mail at [law.wep.upd@up.edu.ph](mailto:law.wep.upd@up.edu.ph), or through Ms. Alma Mendoza on our landline at 8925-5855, 8920-5514 local 313, 314, or mobile numbers 0905-468-5680 and 0905-336-2448. The number of allowable participants depends on the capacity of Zoom.*



## WORKERS AND EMPLOYEES PROGRAM

### **1ST SESSION: 10 September 2022, 9:30 a.m. to 12 noon**

#### Wages

*Resource Person: Attorney V Atty. Grace N. Mana-ay-Badilla  
Review, Appeals and Legal Division, DOLE - National Wages and Productivity  
Commission*

*Resource Person: Attorney III Atty. Queen Therese "Queen" D. Espinas  
Labor Standards Appeals and Review Division, Bureau of Working Conditions,  
Department of Labor and Employment*

### **2ND SESSION: 17 September 2022, 9:30 a.m. to 12 noon**

Hours of Work, Weekly Rest Periods, Holidays, Service Charges, Leaves,  
13<sup>th</sup> Month Pay, Bonus

*Resource Person: Attorney III Atty. Queen Therese "Queen" D. Espinas  
Labor Standards Appeals and Review Division, Bureau of Working Conditions,  
Department of Labor and Employment*

### **3RD SESSION: 24 September 2022, 9:30 a.m. to 12 noon**

Working Conditions for Special Groups of Employees: Women, Minors,  
Domestic Workers/Kasambahays, Homeworkers, Night Workers

*Resource Persons: Senior Labor and Employment Officer Dianne Lyneth C. Alavado  
Bureau of Workers with Special Concerns, Department of Labor and Employment  
Employment of Minors*

*Senior Labor and Employment Officer Brent Kenneth L. Calvo  
Bureau of Workers with Special Concerns, Department of Labor and Employment  
Employment of Women; and Batas Kasambahay (R.A. 10361)*

### **4TH SESSION: 1 October 2022, 9:30 a.m. to 12 noon**

Medical and Dental Services, Occupational Health and Safety Act (R.A.  
11058 and Implementing Rules and Regulations)



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*Resource Person: Executive Director Nadia De Leon  
Institute for Occupational Health and Safety Development*

**5TH SESSION: 8 October 2022, 9:30 a.m. to 12 noon, 1 to 3 p.m.**

### Social Security System

*Resource Person: SSS Jr. Executive Assistant Sarita Rowie P. Matala*

### PAG-IBIG

*Resource Person: Prof. Darlene Marie B. Berberabe, UP College of Law  
Former President and CEO of the PAG-IBIG Fund*

### Government Service Insurance System

*Resource Person: GSIS Social Insurance Officer III William Roi S. Bagay*

### Employees Compensation

*Resource Person: Employees Compensation Commission Information Officer IV Alvin  
Garcia*

### PhilHealth

*Resource Persons: Senior Manager of the Social Health Insurance Academy (SHIA)  
Ms. Arsenia B. Torres*

*Segment Head for Special Law from Member Management Group Ms. Maria Elena  
Erro*

*Philippine Health Insurance Corporation*