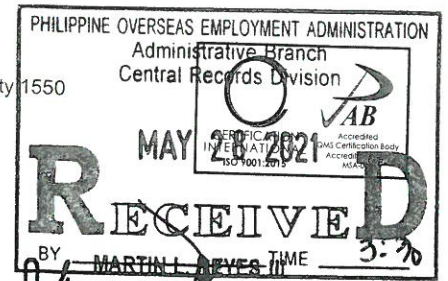




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**GOVERNING BOARD RESOLUTION No. 04
Series of 2021**

**AUTHORITY TO UTILIZE THE PAG-IBIG FUND SERVICE FEE FOR ICT AND
OTHER POEA NEEDS**

WHEREAS, pursuant to POEA Governing Board Resolution No. 05, Series of 2020, the POEA entered into a Memorandum of Agreement with the HOME DEVELOPMENT MUTUAL FUND (Pag-IBIG Fund for brevity) last 20 October 2020 for the purpose of integrating the latter's Pag-IBIG Fund member share contributions into the electronic payment and collection systems of the former, thus ensuring the continuous remittance of monthly contribution of OFWs-members for their Pag-IBIG Fund benefits;

WHEREAS, par. 5, under Pag-IBIG Fund, Part I of Obligations of said MOA provided for Pag-IBIG Fund's share in the administrative and overhead cost and enhancement of said systems, as follows:

"5. Contribute to POEA a service fee equivalent to two percent (2%) of the total MS collected thru POEA's EPCS and manual payment as Pag-IBIG Fund's share in the administrative and overhead cost and enhancement of the said systems. The Pag-IBIG Fund shall remit the fees payable to POEA every month beginning 02 May 2018 (date of Pag-IBIG interface with the POEA EPCS) until the termination of contract."

WHEREAS, the electronic processing and collection systems of the POEA such as the POEA Online Processing System for Landbased (POPS-LaB, for brevity) and the BM Online System, among other things, are front-end programs/systems that are directly supported by ICT equipment/hardware/back-end software essential to the reliable and efficient operation of said front-end systems;

WHEREAS, many of these ICT equipment/hardware/back-end software has been operating beyond their factory-established useful life; and/or have exceeded their safe-margin storage capacities in the case of database servers and storage



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devices; and/or have become obsolete technologies in the case of operating system platforms and database systems; and any, if not all of these ICT resources are now in clear and present danger of breaking down. Thus, affecting the operation of the said front-end systems that both the POEA and the Pag-IBIG Fund mutually depends upon;

WHEREAS, external factors also present as real threats to the continued and reliable operation of said front-end systems when on 06 January 2021, the ICT Infrastructure of the POEA came under Directed Denial of Service (DDoS) attack that forced the POEA to shutdown ICT network operations for 48 hours as its last defensive course;

WHEREAS, on 11 January 2021, the Pag-IBIG Fund has officially remitted to the POEA the amount of FIVE MILLION SIXY HUNDRED NINETY-FOUR THOUSAND THREE HUNDRED PESOS (Php 5,694,300.00) representing their initial remittance relative to the CY2020 MOA. All succeeding service fees from the Pag-IBIG Fund Member Share contributions facilitated by the different electronic processing and collection systems shall be remitted to POEA from hereon, henceforth;

WHEREAS, on 09 February 2021 after having completed a vulnerability assessment and penetration testing the ICT Branch has reported to the POEA Directorate and the Computer Emergency Response Team of the Department of Information and Communications Technology (DICT, for brevity), the extent of cyber-attack and the probable sources thereof emanating from Russia, Ukraine, and Mongolia based on the IP addressed used;

WHEREAS, during the said 09 February 2021 Directorate meeting, the ICT Branch recommended the urgent acquisition of a Data Protection and Governance Tool with which to better manage, detect, and defend POEA's ICT operations and resources from such attack. The ICT Branch also manifested that the funds for such acquisition should be sourced from the subject Pag-IBIG Service Fee because at present there is no ICT budgetary allocation for capital outlay, except the regular annual budget for Maintenance and Other Operating Expenses (MOOE, for brevity);

NOW, THEREFORE, the POEA Governing Board, in a meeting duly convened, **RESOLVES AS IT IS HEREBY RESOLVED**, to authorize the POEA Administrator to allocate the full amount of the initial remittance of the Pag-IBIG Fund amounting to FIVE MILLION SIX HUNDRED NINETY-FOUR THOUSAND THREE HUNDRED PESOS (Php 5,694,300.00) to acquire a Data Protection and



Governance Tool for the ICT Branch to detect, protect and better manage the Administration's ICT Network and Resources from cyber-attacks;

RESOLVED FURTHER, the Governing Board authorized the POEA Administrator to allocate succeeding **Pag-IBIG Fund** service fee remittances for other capital outlay and/or MOOE needs of the ICT Branch as reflected on the ISSP and/or PPMP. Under no circumstance shall the service fees be utilized for personal services;

RESOLVED FINALLY, the body authorized the POEA Administrator to allocate succeeding **Pag-IBIG Fund** service fee remittances for other POEA needs to compensate/recoup the administrative and overhead expenses/costs incurred in facilitating/operating/supporting the subject CY2020 MOA with the **Pag-IBIG Fund**.

Done in the City of Manila, Philippines, this ____ day of May 2021.



SILVESTRE H. BELLO III

Secretary of Labor and Employment, and
Chairperson of the POEA Governing Board



BERNARD P. OLALIA

POEA Administrator, and
Vice Chairperson of the POEA Governing Board



NOEL M. MALAYA

Member

Private Sector Representative



ALEXANDER E. ASUNCION

Member

Landbased Sector Representative



FELIX M. OCA

Member

Seabased Sector Representative



CONTROLLED AND DISSEMINATED
BY CRD ON **MAY 28 2021**