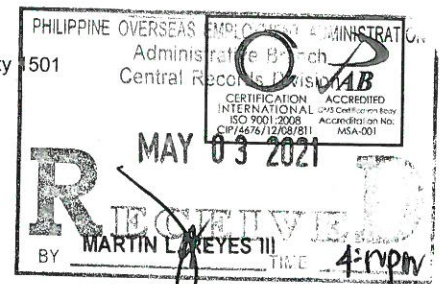




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Advisory No. 53
Series of 2021

CLARIFICATION ON THE IMPLEMENTATION OF ADVISORY NO. 139, SERIES OF 2020

Pursuant to Advisory No. 139, Series of 2020 "Adoption of Minimum Wage Standard for Territories exempted from Sections 206, 207, 211, and 212 of the US Fair Labor Standards Act (FLSA)", the following supplementary provisions shall be adopted in phases:

1. Sub-paragraph of Advisory No. 139, Series of 2020 providing for the adoption of a minimum monthly wage of \$1,000 shall be implemented in the next two (2) year/s, or until 31 May 2023 and shall be applicable to:
 - a. All existing, valid job contracts under existing, valid accreditation.
 - b. Workers processing as Balik-Manggagawa whose contracts have been renewed upon the issuance of the effectivity of the Advisory. In no case, shall the contract extend beyond two (2) years.
 - c. Employers/principals seeking accreditation or for original application provided in their job orders, it shall be stated that with respect to the (number of) positions utilized after two (2) years, the minimum wage shall be \$7.25/hour or \$1,256.70 per month.
2. After 31 May 2023, POEA Advisory No. 139, Series of 2020 shall be fully implemented.

For the information and guidance of all concerned.


BERNARD P. OLALIA
Administrator

