



Republic of the Philippines
NATIONAL POLICE COMMISSION
NATIONAL HEADQUARTERS, PHILIPPINE NATIONAL POLICE
OFFICE OF THE CHIEF, PNP
Camp BGen Rafael T Crame, Quezon City

AUTHENTICATED BY:

MEMORANDUM CIRCULAR
NO.: 2020-049

JUL 21 2020


JENNIFER D. MANGELEN
Police Captain
Administrative Officer

**GUIDELINES AND PROCEDURES OF THE
"PENSIONER KO, SAGOT KO" PROJECT**

1. REFERENCES:

- a. Republic Act (RA) No. 8551, entitled: "An Act Providing for the Reform and Reorganization of the Philippine National Police and for Other Purpose," amending certain provisions of RA 6975, dated February 25, 1998;
- b. NAPOLCOM Resolution No. 2010-202 dated August 5, 2010, entitled: "Approving the Activation of PNP Retirement and Benefits Administration Service";
- c. NHQ-PNP General Orders No. DPL-09-12 dated August 5, 2010, entitled "Activation of the PNP Retirement and Benefits Administration Service";
- d. PNP Standard Operating Procedure No. 2020-001 dated February 3, 2020, entitled: "Policies and Guidelines in the Conduct of Accounting, Monitoring and Periodic Audit of Pensioners for the Protection of the PNP Pension Fund";
- e. Memorandum from TDPRM dated April 13, 2020 with subject: Nationwide Accounting of PNP Pensioners;
- f. Memorandum from TDPRM dated May 12, 2020 with subject: Modified Nationwide Accounting of Pensioners; and
- g. Verbal Instructions of the CPNP on June 1, 2020.

2. RATIONALE:

This PNP Memorandum Circular (MC) provides guidelines that shall govern the implementation of the *Pensioner Ko, Sagot Ko* (PKSK) Project that shall promote camaraderie between the PNP personnel in active service and the pensioners.

3. SITUATION:

Pursuant to the powers of the CPNP under Section 26 of RA No. 6975 and upon approval of NAPOLCOM Resolution 2010-002 on August 5, 2010, the PNP Retirement and Benefits Administration Service (PRBS) was activated as a National Administrative Support Unit. It was vested with the authority to administer the retirement, separation, and death benefits of the PNP pensioners as well as to implement plans and programs to uplift their morale and welfare.

On January 1, 2020, PRBS reported that there are 92,215 pensioners in the alpha list. Relative to this, billions in the 2020 General Appropriations Act was

allocated for the PNP Pension Fund. The very nature of this fund makes it imperative for the PNP to follow the stringent auditing rules of the Commission on Audit (COA) by ensuring the integrity and accuracy of the alpha list of pensioners.

It bears stressing that it is critical for the PNP in general and the PRBS in particular, to account and update the records of these pensioners, majority of who are residing in the different cities and municipalities nationwide. Some others are living abroad.

In CY 2019, less than 50% of the pensioners in the alpha list, numbering 43,991 as reported by PRBS, updated their records.

The CPNP ordered an immediate policy review, and inventory and accounting of pensioners after being informed of the very low turn-out. A series of meetings were held. On February 3, 2020, TCDS issued SOP No. 2020-001 to implement the intent of the CPNP to enhance the policies, guidelines and procedures in the conduct of regular accounting and monitoring of pensioners, and periodic auditing of the pensioners alpha list under the administrative jurisdiction of the PRBS. Four days prior, the Resident Auditor of COA issued an Audit Observation Memorandum for the PNP Pension Fund leakage costs.

On February 26, 2020, the PRBS launched OPLAN Bilang. Key to its success was the support of the Regional Directors (RD) of the 17 Police Regional Offices (PROs) in terms of information dissemination, logistical and other support. Accounting, updating and the collection of biometrics were accomplished in PRBS caravans nationwide. This was cut short with the advent of the COVID-19 pandemic and the eventual declaration by PRRD of a State of National Health Emergency.

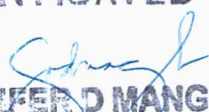
On April 13, 2020, TDPRM issued a Memorandum Directive that called for the PROs and its subordinate units down to the police stations to locate and account the pensioners.

On May 7, 2020, the CPNP directed the RDs to take the lead role in physically accounting the remaining 17,245 pensioners on or before June 7, 2020.

On May 12, 2020, TDPRM implemented the intent of the CPNP in a Memorandum Directive on the Modified Nationwide Accounting of Pensioners (MNAP). It was IATF EID-compliant as Pensioner Track-care Teams (PTTs) of the PROs visited the pensioners at their last known address following the minimum health protocols. Documentary requirements were also reduced with DPRM providing the absorption and retirement orders, and the service record of each pensioner. PCOs also administered the affidavit of undertaking, thereby saving the pensioners the extra expenses of notarization and even the commute. By June 7, 2020, a total of 13,523 pensioners were accounted.

Way forward, the PNP endeavors to continue the gains of all the initiatives above. A period of transition between MNAP and the PKSK project commenced on June 8, 2020 until the issuance and implementation of this MC.

AUTHENTICATED BY:


JENNIFER D MANGELEN
Police Captain
Administrative Officer

4. PURPOSE:

To rekindle the unique sense of camaraderie and fellowship between and among the 207,866 PNP personnel in the active service and the estimated 90 thousand pensioners; to match or pair with and assign an active personnel to each pensioner; and utilize the buddy system to regularly monitor the health, wellness, and condition of our pensioners, and in the process, account and update them more frequently especially at this time of the pandemic

5. DEFINITION OF TERMS:

- a. Active Personnel-Buddy – refers to the personnel of the PNP with the rank of Police Lieutenant Colonel (PLTCOL) down to Patrolman (Pat) who was matched/paired with and assigned to a pensioner-buddy.
- b. Age of Majority – refers to the legal age or 18 years of age as mandated by Republic Act 6809.
- c. Allottee – refers to a beneficiary of a living retiree who is receiving a portion of the latter's pension as decreed by court or adjudicated by quasi-judicial bodies.
- d. Audit – refers to the act or process of validating the names of the pensioners and removing spurious names or claims in the pensioner alpha list or databases.
- e. Buddy System – refers to the gender and age-sensitive system of matching or pairing with and assigning an active personnel of the PNP to a pensioner for the purpose of checking the wellness of, assisting, physically accounting and updating the latter.
- f. Causes of Disqualification and Immediate Deletion – the following pensioners are disqualified and subject to immediate deletion from the alpha list:
 - 1) Allottees deriving allotment from a deceased retiree;
 - 2) TPPD transferee upon reaching the 5-year guaranteed period unless declared as a PWD;
 - 3) Minor beneficiaries upon reaching the age of majority;
 - 4) Deceased retirees;
 - 5) Deceased survivors or transferees;
 - 6) Remarriage of survivor or transferee spouse;
 - 7) Loss of Filipino citizenship of survivor or transferee;

AUTHENTICATED BY:


JENNIFER D. MANGELEN
Police Captain
Administrative Officer

- 8) Pensioner convicted with finality of a crime with the penalty of Prisión Mayor or higher; and
- 9) Other grounds as may be provided by law.
- g. Cross-Referencing -- refers to the validation of the name of the pensioner name to other database such as with the PSA and Local Civil Registrars, and with internal databases such as Personnel Accounting and Information System (PAIS), *Information Technology Management Service (ITMS)*, Pension Deduction and Loan Information System (PDLIS) and Pensioners Data Integration and Generation System(PDIGS).
- h. CRS Form No. 5 or Advisory of Marriages -- refers to the original certificate from PSA giving information on the number of marriages contracted by a survivor or transferee pensioner.
- i. Deletion -- refers to the process of removing a pensioner from the alpha list and the PNP Pension Fund payroll due to afore-stated causes of disqualification.
- j. Discrepancy -- refers to the inconsistency/ies in documents or databases.
- k. Legal Guardian - refers to the Civil Court-appointed guardian of a minor beneficiary, usually, but not limited to, grandparent/s, sibling of legal age, aunt, and others.
- l. Lifting -- refers to the process of removing the "Tag and Hold" status of unaccounted pensioners after being physically accounted and updated.
- m. Overpayment -- refers to the pension amount credited to the account of a disqualified pensioner.
- n. Pensioner Wellness Check, Visitation and Monitoring -- refers to the acts of the active personnel-buddy of establishing contact with, visiting and checking the well-being and status of explaining the PKSK program to maintaining close contact with and reporting any significant event regarding his/her pensioner-buddy.
- o. Pension -- refers to the specified cash amount that each pensioner receives per month.
- p. Pensioner-Buddy -- refers to the pensioner who was matched or paired with his/her active personnel-buddy.
- q. Pensioner-Relative/s by Consanguinity and Affinity -- refers to the pensioner/s who is/are related to a uniformed and non-uniformed PNP personnel both in consanguinity or affinity, up to the 2nd degree, as

AUTHENTICATED BY:


JENNIFER D. MANGELLEN
 Payroll Captain
 Administrative Officer

defined under Article 966 of the New Civil Code of the Philippines as follows:

- 1) Relatives by Consanguinity
 - a) Between children and their parents (1st degree);
 - b) Between brothers and sisters (1st degree); and
 - c) Between grandchildren and grandparents (2nd degree).
- 2) Relatives by Affinity
 - a) Between husband and wife (1st degree); and
 - b) Between parents and their children (1st degree)
- r. PNP Pensioner – refers to an INP or PNP retiree, transferee, survivor or TPPD who remains qualified.
- s. PNP Pensioners Alpha list – refers to the roster of pensioners extracted from the PDLIS and other databases that are administered by the ITPO of PRBS.
- t. Remarriage – refers to the act of contracting subsequent marriage or cohabiting with another person.
- u. Retiree – refers to a PNP uniformed personnel who either optionally retired after at least 20 years of satisfactory active service, or compulsorily retired upon attainment of the age of 56.
- v. Restoration of Pension – refers to the reinstatement of a deleted pensioner in the PDLIS and other databases, and in the PNP pensioners alpha list.
- w. Survivor – refers to the beneficiary/ies of a PNP personnel who died while in the active police service or KIPO.
- x. Tag and Hold – refers to the process of withholding a pension of an unaccounted or an updated pensioner deposited in his/her LBP ATM account.
- y. Transferee – refers to a beneficiary/ies of a deceased retiree.

6. GUIDELINES:

In the execution of this Circular, these guidelines and procedures provide:

- a. Phases of Implementation
 - 1) **PHASE 1** – Matching/Pairing with and Assigning an Active Personnel-Buddy to a Pensioner-Buddy
 - a) The Command Group and Directors of the Directorial Staff and NSUs shall submit to TDPRM (Attn: Ex-O) a list of all Crame-

AUTHENTICATED BY:


JENNIFER D. MANGELLEN
Police Captain
Administrative Officer

based personnel of NHQ and NSUs, Camp Bagong Diwa-based SAF personnel and NAIA Complex-based AVSEGROUP personnel with the rank of PLTCOL to Pat indicating therein the rank, full name, assignment or designation and cellphone number/s.

For purposes of this Memorandum Circular, their designated immediate Supervisor shall be the Admin Officer of the Command Group and the Directorial Staff, and the C, ARMD or Admin Officer of the NSUs.

The list of immediate Supervisors and deployable personnel shall then be transmitted by TDPRM to RD, NCRPO (Attn: C, RPRMD)

- b) TDPRM shall provide all RD, PROs with a list of pensioners from PRBS indicating the rank upon retirement, complete name, address, birth date and contact number, if available, of all pensioners living at or residing in their respective AOR.
- c) RD, PROs shall utilize all personnel with the rank of PLTCOL down to Pat including those from RHQ/DHQ/PHQ/CPHQ and Station Headquarters, the Regional Field Units of NSUs, and if necessary, the NUP.


For RD, NCRPO, all deployable Camp Crame-based personnel, Camp Bagong Diwa-based SAF personnel and NAIA Complex-based AVSEGROUP personnel shall complement its PKSK roster of active personnel-buddy.

- d) RD, PROs shall match/pair and assign one (1) active personnel to each pensioner. For purposes of the MC, the former will be hereinafter referred to as the "active personnel-buddy" while the latter as the "pensioner-buddy".

RD, PROs shall also maintain a roster of reserve/alternate active personnel-buddy. In case of reassignment, schooling, dismissal, separation, suspension, and other causes that affect the principal/primary active personnel-buddy, an immediate replacement from the roster of reserve/alternate shall be designated. Meaning, there will be no pensioner-buddy who will not have a counterpart active personnel-buddy at any time.


- e) The process of matching/pairing and assigning shall be gender and age sensitive. The survivor and transferee-widows and female legal guardians of minor survivors, transferees or allottees shall ONLY be paired with female active personnel. This also implies that it is not necessary to assign an active personnel-buddy to each minor child pensioner in the same family or under the same guardian.

AUTHENTICATED BY:


JENNIFER D. MANGELLEN
Police Captain
Administrative Officer

- f) As much as practicable, a Police Commissioned Officer (PCO) of appropriate rank shall be assigned to a PCO-pensioner based on the rank of the latter upon retirement and to the survivor/s or transferee/s of a deceased PCO-pensioner. Further, the active personnel-buddy should, as much as possible, be residing at or assigned in the same city or municipality where the pensioner-buddy lives or resides.
 - g) Formal Designation Orders shall be issued by TDPRM to all Camp Crame-based personnel, Camp Bagong Diwa-based SAF personnel and NAIA Complex-based AVSEGROUP personnel deployed at NCRPO and by the RD, PROs to all their respective personnel.
 - h) All PKSK activities of each active personnel-buddy are henceforth declared and considered as mandatory administrative patrol duties.
- 2) **PHASE 2 – Initial Wellness Check and Visitation**
- a) The activities of the active personnel-buddy under Phase 2 include, but are not limited to:
 - a.1) Establishing initial contact with and visiting the pensioner-buddy;
 - a.2) Checking the well-being and condition of the pensioner-buddy;
 - a.3) Explaining the PKSK program to the pensioner-buddy;
 - a.4) Assisting the pensioner-buddy in accomplishing the update form and affidavit of undertaking, if he/she has none yet or has changed his/her Trustee/s; taking the picture of the pensioner-buddy with a recent newspaper or headline printed from online sources, and collating the PSA or Local Civil Registrar records of survivors and transferees;
 - a.5) Reporting any significant event regarding his/her pensioner-buddy to RD, PRO (Attn: C, RPRMD) through channels – meaning through his/her immediate Supervisor, Office/Unit Chief, COP or Station Commander; and
 - a.6) Maintaining constant communication with the pensioner-buddy.
 - b) The initial home visitation and contact with the pensioner-buddy shall be NLT August 14, 2020.
 - c) Consolidated Report of RD for the CPNP (Attn: TDPRM and PKSK Secretariat) shall be submitted NLT August 21, 2020.

AUTHENTICATED BY:


JENNIFER D. MANGELEN
Police Captain
Administrative Officer

3) **PHASE 3 – Quarterly Wellness Check and Visitation**

- a) Each active personnel-buddy shall visit his/her pensioner-buddy at the latter's residence once every three (3) months. The first quarterly wellness check and visitation shall cover the period September 1 to November 30, 2020. The next visitation shall be from December 1, 2020 to February 28, 2021. And every three (3) months thereafter.
- b) Activities during the wellness check and visitation include, but are not limited to, the following:
 - b.1) Visiting the pensioner-buddy;
 - b.2) Checking the well-being and condition of the pensioner-buddy;
 - b.3) Assisting the pensioner-buddy in editing and inputting new information or data, if there is any, in the previously accomplished update form or affidavit of undertaking; taking the picture of the pensioner-buddy with a recent newspaper or headline printed from online sources, and collating the PSA or Local Civil Registrar records of Survivors and Transferees; and
 - b.4) Reporting any significant event regarding his/her pensioner-buddy as described above.
- c) Regular communication with the pensioner-buddy through social media, cellphone, and all available communication platforms and means is strongly encouraged.
- d) Utilize and deploy the online accounting system that would assist the active personnel-buddy in wellness checking, visitation, and monitoring of a pensioner.

b. **Individual and Unit Reports:**


1) **Initial Contact and Wellness Check and Visitation**

- a) TD: NLT August 14, 2020. Format and Attachments for Individual Certification (Annex A);
- b) Format and Attachments for Unit Commanders (Annex B); and
- c) TD: Consolidated Report of RDs for the CPNP (Attn: TDPRM and PKSK Secretariat) NLT August 21, 2020.

2) **Periodic Quarterly Report**

- a) Format and Attachments for Individual Certification of Active Personnel-Buddy (Annex C);
- b) Format and Attachments for Unit Commanders (Annex D);

AUTHENTICATED BY:


JENNIFER MANGELLEN
Page Clerk
Administrative Officer

- c) TD: First Quarterly Report of RDs for the CPNP (Attn: TDPRM and PKSK Secretariat) NLT December 7, 2020; and
 - d) TD: Succeeding Quarterly Reports NLT March 7, 2021 and every 7th day of the month after each quarter/three (3) months thereafter.
- 3) All active uniformed and non-uniformed personnel of the PNP and IAS with pensioner-relative/s up to the 2nd degree of consanguinity and affinity who received or is/are still receiving pension from the PNP Pension Fund shall submit a separate Pensioner-Relative Wellness Certification (Annex E).

The Administrative Officer of the CG, Directorial Staff, Personal Staff and IAS; C, ARMD or Administrative Officer of the NSUs; and the C, RPRMD of the PROs shall administer, collate, and submit to TDPRM (Attn: Ex-O and PKSK Secretariat) the Pensioner-Relative Wellness Certifications NLT August 21, 2020.

- 4) Notification Report of Significant and Extra-ordinary Events
- a) Active personnel-buddy shall notify his/her immediate Supervisor, Office/Unit Chief, COP or Station Commander in case of the demise/death, remarriage, age of majority, change of citizenship and other circumstances that cause the disqualification of his/her pensioner-buddy.
 - b) The immediate Supervisor, Office/Unit Chief, COP or Station Commander shall inform RD, PRO (Attn: C, RPRMD) through channels via SMS Spot Report. Furnish a copy to the PKSK Secretariat by sending an SMS to any of the following: Smart – 0961 899 0928; Globe – 0977 714 5263; Sun – 0931 064 4316; or TM – 0953 413 5924. Include these details:
 - b.1) Rank, full name, unit assignment, and mobile number of the active personnel-buddy;
 - b.2) Name, current address, cause of disqualification, and mobile number of the pensioner-buddy; and
 - b.3) In case of the demise/death of the pensioner-buddy, include the name, current address, and mobile number of the next-of-kin, guardian, or trustee/s.
 - c) Assistance shall be extended by RD, PRO through his/her subordinate Commanders to the bereaved family of the deceased pensioner-buddy. Further, the active personnel-buddy shall act as temporary “survivor officer” by serving as the initial link between the bereaved family and PRBS.
 - d) The COPs and Station Commanders shall be responsible in securing an original copy or certified true copy of the death

AUTHENTICATED BY:

Jennifer D. Angelen
JENNIFER D. ANGELEN
 Police Officer III
 Administrative Officer

certificate, marriage contract, birth certificate, and other pertinent documents from either the family or the Local Civil Registrar (LCR).

In the absence of such documents, a notarized joint sworn statement or affidavit attesting to the disqualification of a pensioner-buddy shall be issued by the active personnel-buddy, his/her immediate Supervisor, Office/Unit Chief, COP or Station Commander, and any elected barangay official. (Annex F)

Lateral coordination between and among the C, RPRMD of the concerned PRO, the immediate Supervisor, Office/Unit Chief and COP or Station Commander shall be initiated for the purpose of securing the PSA/LCR documents or Joint Sworn Statements or Affidavit.

5) Other matters

- a) In case an active personnel-buddy loses contact with or is unable to communicate with his/her pensioner-buddy at any time, he/she has to visit the home or residence of his/her pensioner buddy. He/she shall ascertain the whereabouts and contact information of his/her pensioner-buddy and re-establish contact and visit the latter;
- b) In case the active personnel-buddy cannot locate or secure any information about the whereabouts of his/her pensioner-buddy, he/she shall execute a joint sworn statement or affidavit with his/her immediate Supervisor, Office/Unit Chief, COP or Station Commander, and any elected barangay official;
- c) A separate pensioners alpha list shall be provided by TDI to all Police Attaché so that they could assist in accounting and updating in person or online/electronically the pensioners residing or based at their respective country-deployment/s; and
- d) The PKSK project is not a stand-alone program and shall, instead, complement the MNAP, and other modes of accounting and the cross-referencing efforts of the PNP with the PSA, Land Bank of the Philippines, other agencies and PNP-databases such as PAIS, ITMS, PDLIS and PDIGS.


c. Assessment:

The PKSK project shall be regularly assessed for further enhancement during its initial one-year implementation.

d. Responsibilities:


- 1) **TDCA** - Oversee the implementation of the PKSK program.

AUTHENTICATED BY:


JENNIFER D. MANGELLEN
Police Officer
Administrative Officer

- 2) **TCDS** - Coordinate efforts of all offices/units in pursuit of the PKSK objectives.
- 3) **TDPRM**
 - a) Supervise the implementation of the PKSK program;
 - b) Organize the simultaneous launching of the PKSK program at the NHQ and all PROs;
 - c) Ensure that minimum health standards and protocols are observed in all PKSK activities;
 - d) Provide a list of deployable Camp Crame-based personnel of the Command Group, Directorial Staff, and NSUs, Camp Bagong Diwa-based SAF personnel, and NAIA Complex-based AVSEGROUP to RD, NCRPO (Attr: C, RPRMD);
 - e) Provide the alpha list of pensioners to RD, PROs;
 - f) Issue Orders to Camp Crame-based personnel, Camp Bagong Diwa-based SAF personnel and NAIA Complex-based AVSEGROUP personnel who are designated/assigned by RD, NCRPO as active personnel-buddy citing therein that all PKSK activities are considered as mandatory administrative patrol duties;
 - g) Monitor the developments and implement corrective measures when necessary; and
 - h) Perform other tasks as directed.
- 4) **TDI**
 - a) Transmit to all Police Attaché the list of pensioners residing or based at their respective country-deployment/s;
 - b) Deploy personnel to randomly validate the activities and compliance of and the reports submitted by individual active personnel-buddy; and
 - c) Perform other tasks as directed.
- 5) **TDL**
 - a) Provide logistical support in furtherance of the PKSK program; and
 - b) Perform other tasks as directed.
- 6) **TDPCR**
 - a) Manage with C, PIO the information operations of the PKSK program;

AUTHENTICATED BY:


JENNIFER D. MANGELEN
Police Captain
Administrative Officer


- b) Assist TDPRM in organizing the simultaneous launching of the PKSK program;
 - c) Coordinate with the national chapter of groups of retirees or pensioners such as the PRAI, BIRCI and PLRRAI; and
 - d) Perform other tasks as directed.
- 7) **TDC**
- a) Provide financial support in furtherance of the PKSK program; and
 - b) Perform other tasks as directed.
- 8) **TDIDM**
- a) Oversee the filing, investigation, and resolution of administrative cases for violations of this MC; and
 - b) Perform other tasks as directed.
- 9) **TDPL**
- a) Include the level of compliance and accomplishments of the Unit Commanders in the ICER and UPER; and
 - b) Perform other tasks as directed.
- 10) **D, NSUs**
- a) Provide the list of deployable PLTCOL down to Pat to TDPRM (Attn: Ex-O) for consolidation;
 - b) Designate respective C, ARMD or Administrative Officer as the Immediate Supervisor of all deployable personnel;
 - c) Provide financial and logistical support to deployed personnel; and
 - d) Perform other tasks as directed.
- 11) **DD-Staff**
- a) Provide the list of deployable PLTCOL down to Pat to TDPRM (Attn: Ex-O) for consolidation;
 - b) Designate respective Admin Officer as the immediate Supervisor of all deployable personnel;
 - c) Provide financial and logistical support to deployed personnel; and
 - d) Perform other tasks as directed.

AUTHENTICATED BY:

Jennifer D. Mangelen
JENNIFER D MANGELLEN
Police Captain
Administrative Officer

- 12) **SEAs of the Command Group**
- a) Provide the list of deployable PLTCOL down to Pat to TDPRM (Attn: Ex-O) for consolidation;
 - b) Designate the Administrative Officer as the Immediate Supervisor of all deployable personnel; and
 - c) Perform other tasks as directed.
- 13) **D, PRBS**
- a) Designated as Head of the PKSK Secretariat;
 - b) Provide TDPRM (Attn: Ex-O) with the soft copy of the pensioner alpha list in each Region;
 - c) Provide TDI (Attn: Ex-O) with the soft copy of pensioners residing or based in other countries;
 - d) Collate all submitted reports and cross-reference them to existing records;
 - e) Act with dispatch in implementing the provisions of SOP No. 2020-001; and
 - f) Perform other tasks as directed.
- 14) **D, ITMS**
- a) Organize a team of programmers, in close collaboration with PRBS team, to develop a system which enables the retirees to be accounted through an online system; and
 - b) Perform other tasks as directed.
- 15) **C, PIO**
- a) Cause the dissemination of this MC through all platforms of communication; and
 - b) Perform other tasks as directed.
- 16) **RD, PROs**
- a) Supervise the actual implementation of the PKSK program in respective AOR;
 - b) Designate the DRDA as Regional PKSK Supervisor and the C, RPRMD as Focal Person;
 - c) Coordinate with local chapters of groups of retirees or pensioners such as PRAI, BIRCI and PLRAI for the simultaneous launching;

AUTHENTICATED BY:


JENNIFER D. MANGELEN
Police Captain
Administrative Officer

- d) Match or pair with and assign active personnel to each pensioner living at or residing in AOR and issue formal Designation Order citing therein that all PKSK activities are considered as mandatory administrative patrol duties. TDPRM shall issue the Order for Camp Crame-based personnel deployed to NCRPO;
- e) Submit all reports NLT the target date indicated in para 6, sub-para b1, b2 and b3;
- f) Extend assistance to deceased pensioners and those who are in need;
- g) Provide financial or logistical support to deployed personnel;
- h) Ensure that minimum health standards and protocols shall be observed in all phases of the PKSK project; and
- i) Perform other tasks as directed

7. PENAL CLAUSE:

All concerned personnel shall be responsible in the strict adherence to the guidelines and procedures expressly stated in this MC. Any violation(s) hereof shall be dealt with pursuant to NAPOLCOM MC No. 2016-002 and other applicable rules and regulations.

8. REPEALING CLAUSE:

All PNP issuances that are contrary to or inconsistent with this MC are hereby modified, rescinded, repealed, and/or amended accordingly.

9. EFFECTIVITY:

This MC shall take effect after 15 days from the filing of a copy hereof at the UP Law Center in consonance with Section 3, Chapter 2, Book VII of Executive Order 292 otherwise known as "Revised Administrative Code of 1987," as amended.



Archie Francisco F. Gamboa
ARCHIE FRANCISCO F GAMBOA
 Police General
 Chief, PNP

- Distribution:
- Command Group
 - D-Staff
 - IG, IAS
 - P-Staff
 - D, NSUs
 - RD, PROs
 - SPA to SILG

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JUL 21 2020

AUTHENTICATED BY:

Jennifer D. Mangelen
JENNIFER D MANGELEN
 Police Captain
 Administrative Officer