



Republic of the Philippines
NATIONAL POLICE COMMISSION
NATIONAL HEADQUARTERS PHILIPPINE NATIONAL POLICE
OFFICE OF THE CHIEF, PNP
Camp BGen Rafael T Crame, Quezon City

MEMORANDUM CIRCULAR
NO.: 2021 - 012

29 JUN 2021

**PRESCRIBING THE MINIMUM TECHNICAL SPECIFICATIONS AS AMENDED
FOR RESEARCH AND DEVELOPMENT COURSE (RDC) PIN**

1. REFERENCES:

- a. UESB Resolution No. 2018-046 dated October 2, 2018, entitled: "Approving the Proposed Amendment to UESB Resolution No. 2017-042 entitled, "Approving the Proposed Standard Specifications for Research and Development Course (RDC) Pin"; and
- b. PNP Memorandum Circular (MC) Number 2013-013 dated October 17, 2013, entitled: "Policy Guidelines in the Wearing of Training Badges".

2. RATIONALE:

This MC sets forth the minimum technical specifications for Research and Development Course (RDC) Pin to be conferred to uniformed and non-uniformed members of the PNP who satisfy the corresponding requirements.

3. SITUATION:

The Directorate for Research and Development is conducting the RDC annually, which aims to equip PNP personnel with the proper knowledge, skills, attitude, and values in the field of research and development. An RDC pin is awarded to PNP personnel who successfully completed the 20-day course. The existing design of the RDC pin is bulky/wider, thus, an amendment is introduced in order to have a simplified but presentable training pin.

4. PURPOSE:

To provide and establish the minimum technical specifications for RDC Pin intended for use of PNP personnel who successfully graduated/completed the RDC.

5. DEFINITION OF TERMS:

For purposes of this MC, the following terms shall mean:

- a. **RDC Pin** – is a pin worn by a member of the PNP that symbolizes completion of the said course.
- b. **Technical Specifications** – refer to the physical description of the goods or services as well as the procuring entity's requirements in terms of the

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functionality, performance and standard designs of the goods to be manufactured or supplied, and/or the services to be rendered.

6. PROPER WEARING:

a. **WHO WILL WEAR:** All personnel who graduated from the RDC.

b. **WHEN TO WEAR:**

1) **PNP Uniformed Personnel**

a) PCOs when wearing Bush Coat and PNP GOA Type "B" uniform;

b) PCOs and PNCOs when wearing Ceremonial Blouse; and

c) PNCOs when wearing PNP GOA Type "B" uniform.

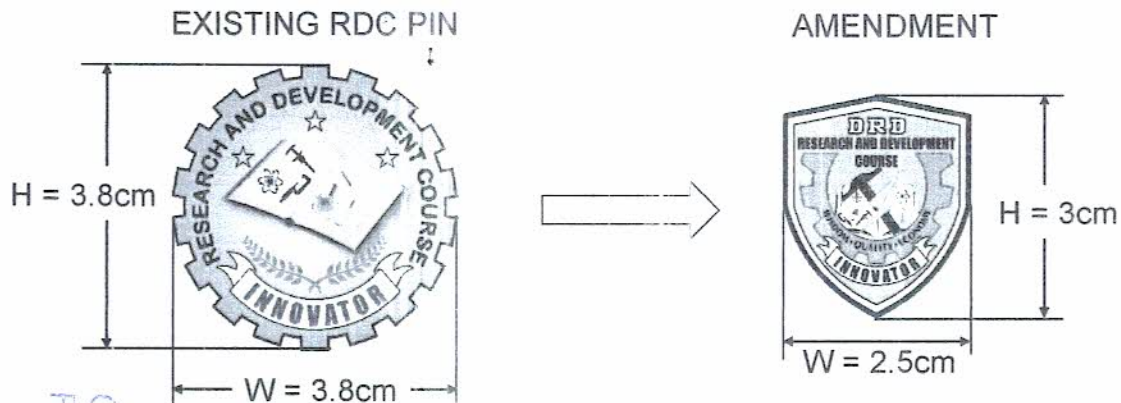
2) **Non-Uniformed Personnel:** When wearing Monday-Wednesday-Friday uniform.

c. **WHERE TO PUT THE PIN:**

1) **PNP Uniformed Personnel:** Middle or on the flap of left breast pocket of GOA Uniform/Ceremonial Blouse.

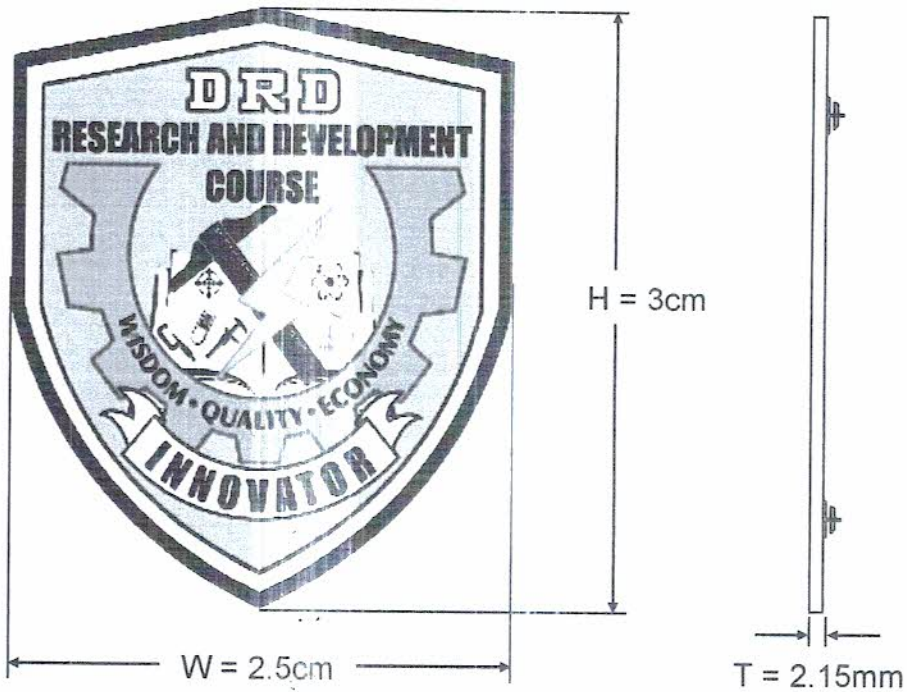
2) **Non-Uniformed Personnel:** Upper left chest part or left side of the collar (lower edge) of the Monday-Wednesday-Friday uniform.

7. TECHNICAL SPECIFICATIONS:



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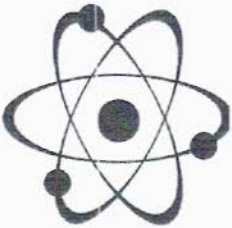


- a. Material Composition:
 - 1) Base Metal – laminated brass material; and
 - 2) Back Pin Mechanism – two sets of catch and pin.
- b. Features:
 - 1) Plating – Laminated and with colored gold on the surface of the base plate;
 - 2) Colors – yellow gold, yellow, white, and black (paint); and
 - 3) Color Difference from the standard color of base plate (gold) – 0 to 1.
- c. Dimension of the Base Plate:
 - 1) Height (H) – 3cm (± 0.5 mm tolerance);
 - 2) Width (W) – 2.5cm (± 0.5 mm tolerance); and
 - 3) Thickness (T) – 2.15mm (± 0.2 mm tolerance).
- d. Weight (with catch) – 18g (maximum)
- e. Manufacturers Trademark: Engraved at the back of the metal pin.





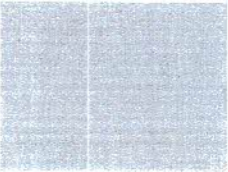



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SYMBOL	SYMBOLISM
	<p>SHIELD (SHAPE)</p> <ul style="list-style-type: none"> - Represents strength, controlled environment, safety, and its contribution to the organization when a PNP personnel has undergone the RDC.
	<p>GEAR</p> <ul style="list-style-type: none"> - Represents the capability of the course to transmit the level of competence in the field of research and understand the technical details of experiments that support police operations. - WISDOM, QUALITY and ECONOMY – DRD's Motto

SYMBOL	SYMBOLISM
	<p>OPEN BOOK</p> <ul style="list-style-type: none"> - Represents a quest for learning and knowledge. - Symbolizes the incessant research and studies on the latest technology and equipment for the PNP.
	<p>LABORATORY GLASSWARE</p> <ul style="list-style-type: none"> - Symbolizes the conduct of research and study on the chemical components of the clothing/fabric, plastic materials, and metals.
	<p>LIGHTNING</p> <ul style="list-style-type: none"> - Symbolizes the conduct of research and study for the PNP electrical equipment and electrical energy to be procured/used to PNP buildings and facilities such as transformer, cable, communication lines, radio and other equipment.
	<p>PHYSICS SYMBOL</p> <ul style="list-style-type: none"> - Symbolizes the knowledge of nature where it makes a significant contribution through advances in new technologies that arise from theoretical breakthroughs. - It also represents that the successful researchers need to have a solid mastery of the foundational concepts of science and familiarity with applications of the research being performed in different fields and materials.

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SYMBOL	SYMBOLISM
	<p>MEASURING INSTRUMENT</p> <ul style="list-style-type: none"> - Represents the accuracy and precision of the equipment and fabrics based on specifications. The equipment shall be functionally identical with the detailed specifications.
	<p>CROSSHAIR</p> <ul style="list-style-type: none"> - Represents the extreme focus and scrutiny of the PNP personnel who undergone the RDC.
	<p>WHITE RIBBON</p> <ul style="list-style-type: none"> - Symbolizes purity of intention in attaining the objective, mission, and vision towards achieving excellence. - The word "INNOVATOR" The characteristic of the PNP personnel who undergone the RDC, who can introduce/create new methods, ideas, or ways of doing things or products.
	<p>GOLD</p> <ul style="list-style-type: none"> - Symbolizes extravagance and richness of knowledge and technical details that can be accumulated at the end of the course.
	<p>YELLOW GOLD</p> <ul style="list-style-type: none"> - Symbolizes intellect, optimism, and enlightenment which the personnel shall demonstrate after the end of the course, having the highest level of competence in the field of research and understanding on the technical details of experiments that support police operations.
	<p>YELLOW</p> <ul style="list-style-type: none"> - Symbolizes confidence and optimism towards innovation.
	<p>WHITE</p> <ul style="list-style-type: none"> - Symbolizes purity of intention in attaining the objective, mission, and vision towards achieving excellence.
	<p>BLACK</p> <ul style="list-style-type: none"> - Symbolizes the seriousness and professionalism required in the field of research and understanding the technical details of experiments in support to police operations.

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8. EFFECTIVITY:

This MC shall take effect immediately after 15 days from filing a copy thereof at the UP Law Center in consonance with Section 3, Chapter 2, Book VII of Executive Order 292 otherwise known as the "Revised Administrative Code of 1987, as amended.




DEBALD M SINAS
Police General
Chief, PNP

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