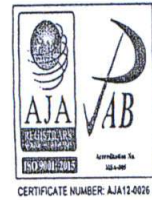




Republic of the Philippines
Department of Labor and Employment
NATIONAL LABOR RELATIONS COMMISSION
Quezon City



En Banc Resolution No. 09-20
(Series of 2020)

WHEREAS, the Commission *en banc* issued En Banc Resolution No, 01-19 (Series of 2019) stating that in the event that the Labor Arbiter or the Commission finds the employer liable for underpayment of wages, the following statement should be incorporated in the disposition:

“ that the respondent/employer is given a period of five (5) days from receipt of the decision to pay the wage differential, otherwise double indemnity would be imposed during execution.”

WHEREAS, there is a need to state with certainty as to when double indemnity should attach in order that the same will be effectively implemented;

WHEREFORE, RESOLVED AS IT IS HEREBY RESOLVED, that the statement to be incorporated in the disposition is amended as follows:

“ that the respondent/employer is given a period of five (5) days from finality of the decision, to pay the wage differential, otherwise double indemnity would be imposed during execution.”

Signed this 17th day of December 2020 at Quezon City, Philippines.

GERARDO C. NOGRALES
Chairman

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ELENITA CRUZ
Labor Arbiter
Acting Executive Clerk of Court IV

Julia Cecily Coching-Sosito

JULIA CECILY COCHING-SOSITO
Presiding Commissioner

Grace M. Venus

GRACE M. VENUS
Presiding Commissioner

ALEX A. LOPEZ
Presiding Commissioner

Grace E. Maniquiz-Tan

GRACE E. MANQUIZ-TAN
Presiding Commissioner

Joseph Gerard E. Mabilog

JOSEPH GERARD E. MABILOG
Presiding Commissioner

Bario-Rod M. Talon

BARIO-ROD M. TALON
Presiding Commissioner

Violeta O. Bantug

VIOLETA O. BANTUG
Presiding Commissioner

Gina F. Cenit-Escoto
7-10-20

GINA F. CENIT-ESCOTO
Commissioner

Ma. Minerva S. Paez-Collantes

MA. MINERVA S. PAEZ-COLLANTES
Commissioner

Nicolas B. Nicolas

NICOLAS B. NICOLAS
Commissioner

Cecilio Alejandro C. Villanueva

CECILIO ALEJANDRO C. VILLANUEVA
Commissioner

Mary Ann F. Plata-Daytia

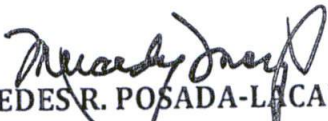
MARY ANN F. PLATA-DAYTIA
Commissioner

Leonard Vinz O. Ignacio

LEONARD VINZ O. IGNACIO
Commissioner


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Elenita Cruz
ELENITA CRUZ
Labor Arbiter
Acting Executive Clerk of Court


MERCEDES R. POSADA-LACAP
Commissioner


DOLORES M. PERALTA-BELEY
Commissioner


ISABEL G. PANGANIBAN-ORTIGUERRA
Commissioner


AGNES ALEXIS L. DE GRANO
Commissioner


JULIE C. RENDOQUE
Commissioner


NENDELL HANZ L. ABELLA
Commissioner


ELBERT C. RESTAURO
Commissioner


ROSARIO B. SAGADAL
Commissioner

Attested by:


Labor Arbiter ELENITA F. CRUZ
Acting Executive Clerk of Court IV

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ELENITA F. CRUZ
Labor Arbiter
Acting Executive Clerk of Court IV