





DTI-DOLE-DILG JOINT ADVISORY NO. 20-01 Series of 2020

IMPLEMENTATION OF NEW POLICY DIRECTIONS AS THE COUNTRY'S POLICY SHIFTS FROM TOTAL RISK AVOIDANCE TO RISK MANAGEMENT AND ON THE FURTHER RE-OPENING OF THE ECONOMY

Pursuant to the 15 October 2020 Cabinet resolutions to shift the Government's policy from total risk avoidance to risk management and to further re-open the economy to mitigate adverse social and economic impact on our People, and subject to the compliance with the minimum public health and safety protocols and the strict implementation of the Seven Commandments, the Department of Trade and Industry, the Department of Labor and Employment and the Department of the Interior and Local Government hereby give notice on the following policy directions to allow more workers and buyers to contribute to the economy --

- 1. On Curfew Hours As we gradually re-open the economy in increments mindful of the current hospital capacity threshold, local government units, where applicable, are enjoined to ease curfew hours, e.g., from midnight up to 4:00 A.M. The curfew implementation shall be guided by the respective local ordinance.
- 2. On Multiple and Staggered Work Shifts While still encouraging work-from-home arrangements and other flexible workplace plans, business establishments are enjoined to adopt multiple and staggered work shifts (workers are to be allowed to adopt work shift schedule starting at e.g., 7:00 a.m., 8 a.m., 9 a.m., and so on) to allow more workers to report to work but still maintaining the physical distancing requirements, to spread out the congestion on our roads, and to ease the demand for public transportation.

Be guided accordingly.

22 October 2020.

CERTIFIED TRUE PHOTOCOPY

Director, HRAS Department of Trade & Industry

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Department of Trade and Industry

Secretary

Separtment of Labor and Employment

Dept. of Labor & Employment

Office of the Secretary

EDUARDO M. AÑO

Department of the Interior and Local Government



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