



Republic of the Philippines
Department of Labor and Employment
NATIONAL LABOR RELATIONS COMMISSION
Quezon City



EN BANC RESOLUTION NO. 08-20
(Series of 2020)

WHEREAS, Article 222 of the Labor Code, as amended by Section 2 of R.A. No. 10741, provides that the Labor Arbiter shall be appointed by the President, upon recommendation of the Commission En Banc;

WHEREAS, said Article 222 of the Labor Code, as amended by Section 2 of R.A. No. 10741, also sets the qualifications to the position of Labor Arbiter, to wit:

- a. Member of the Philippine Bar;
- b. Engaged in the practice of law in the Philippines for at least ten (10) years; and
- c. Five (5) years exposure in the field of labor-management relations;

WHEREAS, a Third Level Search Committee was created by the Commission to process and assess the qualifications of the applicants for Labor Arbiter on the basis of the aforementioned qualification standards set by law;

WHEREAS, there are vacancies in the Regional Arbitration Branches in La Union (RAB No. I), Pampanga (RAB No. III), Calamba (RAB No. IV), Iloilo (Sub-RAB No. VI), Zamboanga (RAB No. IX), Koronadal (RAB No. XII) and Butuan City (RAB No. XIII) created by reason of retirement of Labor Arbiters and other similar causes;

WHEREAS, in order to maintain the case docket current, there is an urgent need to fill up the aforesaid vacancies;

WHEREAS, the Third Level Search Committee recommended to the Commission En Banc applicants for consideration in filling-up the aforesaid ten (10) vacant Labor Arbiter positions

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ELENITA F. CRUZ
Labor Arbiter
Acting Executive Clerk of Court IV

WHEREAS, the Commission En Banc unanimously approved the recommendation of the Third Level Search Committee that the following applicants for Labor Arbiter positions for deployment to the Regional Arbitration Branches in La Union (RAB No. I), Pampanga (RAB No. III), Calamba (RAB No. IV), Iloilo (Sub-RAB No. VI), Zamboanga (RAB No. IX), Koronadal (RAB No. XII) and Butuan City (RAB No. XIII), be endorsed to the President for appointment, to wit:

RAB I (La Union) – one vacancy

(vice Monroe C. Tabingan, under Plantilla Item No. NLRCB-LARB-147-1998)

1. ABYADANG, HARRIET N.
2. VILLANUEVA, CHRISTIANNE ADORAINE T.
3. SIRUNO, CHRISTIAN PAUL G.
4. SABANGAN-AMBAT, CHARINA G.
5. CARASIG, ROY ALFERT M.
6. DE LA ROSA, MYRELLE V.
7. SEVILLA, MARION S.
8. PADUA, SOCRATES A.
9. VALDEZ, PHOEBE S.
10. PARAGAS-GARCIA, MARISA
11. ALVARO, VIC P.

RAB III (Pampanga) – three vacancies

(vice Isagani Laurence Nicolas, Alberto S. Abalayan and Remedios C. Caragayan, under Plantilla Item Nos. NLRCB-LARB-161-1998, NLRCB-LARB-160-1998 and NLRCB-LARB-88-1998, respectively.)

1. BAGUILAT, KAROL SARAH P.
2. ICO, FELICIDAD B.
3. BANDA, JR., ELIUM L.
4. MARAMAG, GARY JAY R.
5. CRISOSTOMO, ERIC A.
6. ESTEPA, MARK ROLAND S.
7. MAPALO, MARISSA C.
8. GUBALLA, KARINA KRISTY D.
9. CASTILLO-DEL MUNDO, ANA LIZA C.
10. TORDECILLA, ACE YORK G.
11. CRISTOBAL-UY, MYLENE M.
12. BURDAS-CASTRO, ARLIE R.
13. PELAYO-ROBLEDOS, MARIE JOSEPHINE ANGELI P.
14. DAVID-MANUEL, KRISTINE KAY S.
15. BAUTISTA, ROSALIA A.

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Acting Executive Clerk of Court IV

16. PUNZALAN-TORIBIO, MARY AYN
17. TABLANTE, TRISTAN JASON Q.
18. BACAY, MARIA CONSUELO S.
19. COLLADO, ANTONIO GERARDO B.
20. CONSTANTINO, MA. CRISTINA C.
21. JAMIAS-GARCIA, JAMIE-LYN
22. PANGILINAN, EMILIO C.
23. CAJILOG, RAY C.
24. LACAP, LORDELYN L.
25. ESPINO, ALAIN PAUL B.
26. CAMUA-DE GUZMAN, MARIA CRISTINA L.
27. OLIVERIO-GUINTO, NATALIA F.
28. CAMPANILLA, PEARLITO B.
29. MALLORCA, RELETH G.
30. GALACGAC, EIGEE V.
31. DE JESUS, MICHAEL KEN R.
32. ABLAN, RUFINO ROBERTO N.
33. SANTIAGO, JOANN NORPETH M.
34. NIONES, JOHN PAUL D.
35. JOAQUIN, LEA S.
36. PURA, NIÑO CHRISTOPHER R.

RAB IV (Calamba) – two vacancies

(vice Edgar B. Bisana and Mary Ann P. Daytia, under Plantilla Item Nos. NLRCB-LARB-170-1998 and NLRCB-LARB-107-1998, respectively.)

1. RALLANG, JR., FLORENDO M.
2. LUEGO-DELA MERCED, JENNIFER S.
3. CASURAO, JR., NEOPOLO J.
4. UNGOS III, PAULINO Q.
5. LABOR-LAY-AT, RUSSELL C.
6. FERNANDEZ-JUGO, RIZA S.
7. VILLAFLOR, CHEMILOU PATRICIA J.
8. RAMIREZ-OSUNERO, MARLYN R.
9. TANDOC-RICABIERTA, RACHELLE C.
10. EVANGELISTA-CONGE, BELINDA S.
11. CALO-PAYAWAL, CHERISH S.
12. YABUT, FRANCISCO S.
13. CASALS, MARIA LINA NIEVES S.
14. GAINZA-TANG, JANALYN B.
15. MARCOS-JARANGUE, MAY B.
16. PETATE, CESAR P.

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 Labor Arbitrer
 Acting Executive Clerk of Court IV

17. MORANDO, JOVIT R.
18. CUNANAN, JOHN DARWIN V.
19. LUCIDO, MARIA ADELA V.
20. ALBANO III, ED VINCENT A.
21. MONTESA, JR., RICARDO C.

SRAB VI (Iloilo) – one vacancy

(vice Merceditas C. Larida, under Plantilla Item No. NLRCB-LARB-30-1998)

1. BULANON-GUBALANE, CHRISTINE V.
2. BARBOZA-JALECO, TERRY JOY P.
3. VILLARUEL, DAX B.
4. VILLANUEVA-SOLIDUM, QUENNIE MARIE C.
5. CAPALLA-SERVANDO, ANNE P.
6. TAÑEZA, JONEE BILL C.
7. PEREZ, JAN RALPH Y.

RAB IX (Zamboanga) – one vacancy

(vice Rhett Julius J. Plagata, under Plantilla Item No. NLRCB-LARB-52-1998)

1. LEMONCITO CHUATICO, MARYGOLD G.
2. ABDULLAH, PRINCESS SHANIHAR A.
3. BALLAHO, GALUASCH G.

RAB XII (Koronadal) – one vacancy

(vice Lilia S. Savari, under Plantilla Item No. NLRCB-LARB-6-1999)

1. JULIANO, MA. LOURDES ROMELLI D.
2. ALUG, ABDULLAH ADEL-KHAN P.


RAB XIII (Butuan) – one vacancy

(vice Patricio P. Libo-on, under Plantilla Item No. NLRCB-LARB-49-1998)

1. QUIMCO, VERMIN M.
2. BERNADES, DEXTER NIÑO E.

WHEREFORE, RESOLVED as it is hereby **RESOLVED** to recommend to **PRESIDENT RODRIGO ROA DUTERTE** the above-named applicants for the aforesaid ten (10) positions of Labor Arbiter for deployment to the Regional Arbitration Branches in La Union (RAB No. I), Pampanga (RAB No. III), Calamba (RAB No. IV), Iloilo (Sub-RAB No. VI), Zamboanga (RAB No. IX), Koronadal (RAB No. XII), and Butuan City (RAB No. XIII), for his consideration.

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ELENITA F. CRUZ
Labor Arbiter
Acting Executive Clerk of Court IV

Signed this 4th day of September 2020 at Quezon City, Philippines.



GERARDO C. NOGRALES
Chairman



JULIA CECILY COCHING-SOSITO
Presiding Commissioner



ALEX A. LOPEZ
Presiding Commissioner



GRACE M. VENUS
Presiding Commissioner



GRACE E. MANQUIZ-TAN
Presiding Commissioner



JOSEPH GERARD E. MABILOG
Presiding Commissioner



VIOLETA O. BANTUG
Presiding Commissioner



BARIO-ROD M. TALON
Presiding Commissioner



7-10-20

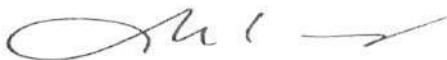
GINA F. CENIT-ESCOTO
Commissioner



MA. MINERVA S. PAEZ-COLLANTES
Commissioner



ERLINDA T. AGUS
Commissioner



NICOLAS B. NICOLAS
Commissioner



CECILIO ALEJANDRO C. VILLANUEVA
Commissioner

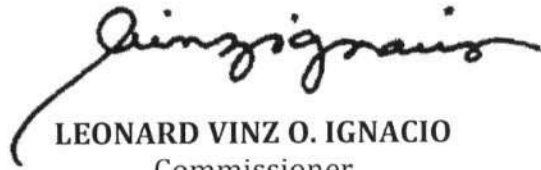
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ELENITA F. CRUZ
Labor Arbiter
Att'g-Executive-Clerk of Court IV



MARY ANN F. PLATA-DAYTIA
Commissioner



LEONARD VINZ O. IGNACIO
Commissioner



MERCEDES R. POSADA-LACAP
Commissioner



DOLORES M. PERALTA-BELEY
Commissioner



ISABEL G. PANGANIBAN-ORTIGUERRA
Commissioner



AGNES ALEXIS L. DE GRANO
Commissioner



JULIE C. RENDOQUE
Commissioner



NENDELL HANZ L. ABELLA
Commissioner

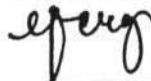


ELBERT C. RESTAURO
Commissioner



ROSARIO B. SAGADAL
Commissioner

Attested by:



Labor Arbiter ELENITA F. CRUZ
Acting Executive Clerk of Court IV

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ELENITA F. CRUZ
Labor Arbiter

Acting Executive Clerk of Court IV