



Republic of the Philippines  
Department of Labor and Employment  
**NATIONAL LABOR RELATIONS COMMISSION**  
Quezon City



**En Banc Resolution No. 06-20**  
(Series of 2020)

**WHEREAS**, Section 8, Article 216, RA 6715 of 1989, as amended by RA 9347 of 2006, conferred upon the Commission's Chairman and Commissioners the same rank, receive an annual salary equivalent to and be entitled to the same allowances, retirement and benefits as those of the presiding justices and associate justices of the Court of Appeals respectively while the Labor Arbiters were conferred with the same rank, receive an annual salary equivalent to and be entitled to the same allowances, retirement and benefits of Regional Trial Courts judges;


**WHEREAS**, In 2014, the Department of Budget and Management acknowledged the entitlement of the Commission's Chairman, Commissioners and Labor Arbiters to longevity pay pursuant to Sec 42 of BP 129, given every five (5) years of continuous and satisfactory Service to the Commission, the computation of which was patterned after the Court of Appeals and Regional Trial Court's computation;

**WHEREAS**, On October 8, 2019, the Supreme Court came up with a standard computation of longevity pay, among others, through its A.M. No. 02-5-06-SC and A. M. No. 06-8-20, which the Commission deemed it proper to adopt;

**WHEREFORE, RESOLVED AS IT IS HEREBY RESOLVED**, that the En Banc adopts the Supreme Court Resolution dated October 8, 2019 as the Commission's guidelines on the manner of the computation of the longevity pay of the Chairman, Commissioners and Labor Arbiters.

Signed this 4th day of September 2020 at Quezon City, Philippines.

**CERTIFIED TRUE COPY**

  
**ELENITA F. CRUZ**  
Labor Arbitrer  
Acting Executive Clerk of Court IV

**GERARDO C. NOGRALES**  
Chairman

**JULIA CECILY COCHING-SOSITO**  
Presiding Commissioner

**ALEX A. LOPEZ**  
Presiding Commissioner

**GRACE M. VENUS**  
Presiding Commissioner

**GRACE E. MANQUIZ-TAN**  
Presiding Commissioner

**JOSEPH GERARD E. MABILOG**  
Presiding Commissioner

**VIOLETA O. BANTUG**  
Presiding Commissioner

**BARIO-ROD M. TALON**  
Presiding Commissioner

**GINA F. CENIT-ESCOTO**  
Commissioner

**MA. MINERVA S. PAEZ-COLLANTES**  
Commissioner

**ERLINDA T. AGUS**  
Commissioner

**NICOLAS B. NICOLAS**  
Commissioner

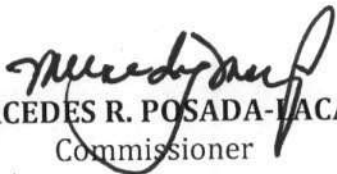
**CECILIO ALEJANDRO C. VILLANUEVA**  
Commissioner

**MARY ANN F. PLATA-DAYTIA**  
Commissioner

**LEONARD VINZ O. IGNACIO**  
Commissioner

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**ELENITA F. CRUZ**  
Labor Arbitrer  
Acting Executive Clerk of Court IV

  
**MERCEDES R. POSADA-LACAP**  
Commissioner

  
**DOLORES M. PERALTA-BELEY**  
Commissioner

  
**ISABEL G. PANGANIBAN-ORTIGUERRA**  
Commissioner

  
**AGNES ALEXIS L. DE GRANO**  
Commissioner

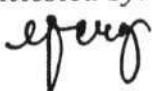
  
**JULIE C. RENDOQUE**  
Commissioner

  
**NENDELL HANZ L. ABELLA**  
Commissioner


  
**ELBERT C. RESTAURO**  
Commissioner

  
**ROSARIO B. SAGADAL**  
Commissioner

Attested by:

  
**Labor Arbiter ELENITA F. CRUZ**  
Acting Executive Clerk of Court IV

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**ELENITA F. CRUZ**  
Labor Arbiter  
Acting Executive Clerk of Court IV