



Republic of the Philippines
Department of Labor and Employment
NATIONAL LABOR RELATIONS COMMISSION
Quezon City



En Banc Resolution No. 01 - 20
(Series of 2020)

WHEREAS, President Rodrigo Roa Duterte declared the Philippines under the state of national medical emergency thereby restricting travel and enjoining strict observance of safety and health protocols;

WHEREAS, Administrative Order No. 30 dated 21 April 2020 was issued directing all heads of government agencies to immediately formulate and issue rules or guidelines to be applied during the time of public health emergency to protect everyone from the harmful effects of the COVID-19 virus;


WHEREAS, pursuant to Article 220 [213] of the Labor Code of the Philippines, as amended, the Commission may sit *en banc* only for purposes of promulgating rules and regulations governing hearing and disposition of cases before its Divisions and Regional Arbitration Branches, and formulating policies affecting its administration and operations;

WHEREAS, Section 4, Rule VII of the 2011 NLRC Rules of Procedure, as amended, provides that the Chairman shall call the Commission to an *En Banc* session at least twice a year, to deliberate and decide on any matter before it or call a Special *En Banc* session, with the majority of all the members of the Commission in attendance, to discuss and decide on urgent and vital matters which need immediate action;

WHEREFORE, RESOLVED AS IT IS HEREBY RESOLVED, that the Chairman is authorized to convene the Commission *en banc* through videoconferencing or other electronic means to expediently address vital matters in the Commission during this time of COVID-19 pandemic.

Signed this 10TH day of July 2020 at Quezon City, Philippines.

CERTIFIED TRUE COPY


ELENITA B. CRUZ
Labor Arbitrer
Acting Executive Clerk of Court

GERARDO C. NOGRALES
Chairman

JULIA CECILY COCHING-SOSITO
Presiding Commissioner

ALEX A. LOPEZ
Presiding Commissioner

GRACE M. VENUS
Presiding Commissioner

GRACE E. MANQUIZ-TAN
Presiding Commissioner

JOSEPH GERARD E. MABILOG
Presiding Commissioner

VIOLETA O. BANTUG
Presiding Commissioner

BARIO-ROD M. TALON
Presiding Commissioner

*Gina F. Cenit-Escoto
7-10-20*

GINA F. CENIT-ESCOTO
Commissioner

MA. MINERVA S. PAEZ-COLLANTES
Commissioner

ERLINDA T. AGUS
Commissioner

NICOLAS B. NICOLAS
Commissioner

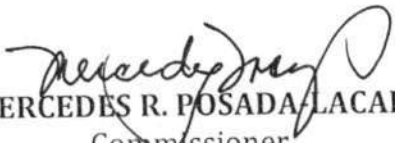
CECILIO ALEJANDRO C. VILLANUEVA
Commissioner

MARY ANN F. PLATA-DAYTIA
Commissioner

LEONARD VINZ O. IGNACIO
Commissioner


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ELENITA F. CRUZ
Labor Arbiter
Acting Executive Clerk of Court


MERCEDES R. POSADA LACAP
Commissioner


DOLORES M. PERALTA-BELEY
Commissioner


ISABEL G. PANGANIBAN-ORTIGUERRA
Commissioner


AGNES ALEXIS L. DE GRANO
Commissioner


JULIE C. RENDOQUE
Commissioner


NENDELL HANZ L. ABELLA
Commissioner



ELBERT C. RESTAURO
Commissioner


ROSARIO B. SAGADAL
Commissioner

Attested by:


Labor Arbiter ELENITA F. CRUZ
Acting Executive Clerk of Court IV

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ELENITA F. CRUZ
Labor Arbiter
Acting Executive Clerk of Court IV