



Republic of the Philippines  
Department of Labor and Employment  
**NATIONAL LABOR RELATIONS COMMISSION**  
Quezon City



**En Banc Resolution No. 01-20**  
(Series of 2020)

**WHEREAS**, President Rodrigo Roa Duterte declared the Philippines under the state of national medical emergency thereby restricting travel and enjoining strict observance of safety and health protocols;

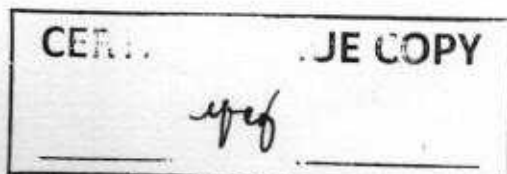
**WHEREAS**, Administrative Order No. 30 dated 21 April 2020 was issued directing all heads of government agencies to immediately formulate and issue rules or guidelines to be applied during the time of public health emergency to protect everyone from the harmful effects of the COVID-19 virus;

**WHEREAS**, pursuant to Article 220 [213] of the Labor Code of the Philippines, as amended, the Commission may sit *en banc* only for purposes of promulgating rules and regulations governing hearing and disposition of cases before its Divisions and Regional Arbitration Branches, and formulating policies affecting its administration and operations;

**WHEREAS**, Section 4, Rule VII of the 2011 NLRC Rules of Procedure, as amended, provides that the Chairman shall call the Commission to an *En Banc* session at least twice a year, to deliberate and decide on any matter before it or call a Special *En Banc* session, with the majority of all the members of the Commission in attendance, to discuss and decide on urgent and vital matters which need immediate action;

**WHEREFORE, RESOLVED AS IT IS HEREBY RESOLVED**, that the Chairman is authorized to convene the Commission *en banc* through videoconferencing or other electronic means to expediently address vital matters in the Commission during this time of COVID-19 pandemic.

Signed this 10<sup>TH</sup> day of July 2020 at Quezon City, Philippines.



**GERARDO C. NOGRALES**  
Chairman

**JULIA CECILY COCHING-SOSITO**  
Presiding Commissioner

**ALEX A. LOPEZ**  
Presiding Commissioner

**GRACE M. VENUS**  
Presiding Commissioner

**GRACE E. MANQUIZ-TAN**  
Presiding Commissioner

**JOSEPH GERARD E. MABILOG**  
Presiding Commissioner

**VIOLETA O. BANTUG**  
Presiding Commissioner

**BARIO-ROD M. TALON**  
Presiding Commissioner

**GINA F. CENTIT-ESCOTO**  
Commissioner

**MA. MINERVA S. PAEZ-COLLANTES**  
Commissioner

**ERLINDA T. AGUS**  
Commissioner

**NICOLAS B. NICOLAS**  
Commissioner

**CECILIO ALEJANDRO C. VILLANUEVA**  
Commissioner

**MARY ANN F. PLATA-DAYTIA**  
Commissioner


**LEONARD VINZ O. IGNACIO**  
Commissioner

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MERCEDDES R. POSADA LACAP  
Commissioner

  
DOLORES M. PERALTA-BELEY  
Commissioner

  
ISABEL G. PANGANIBAN-ORTIGUERRA  
Commissioner

  
AGNES ALEXIS L. DE GRANO  
Commissioner

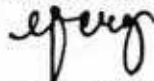
  
JULIE C. RENDOQUE  
Commissioner

  
NENDELL HANZ L. ABELLA  
Commissioner

  
ELBERT C. RESTAURO  
Commissioner

  
ROSARIO B. SAGADAL  
Commissioner

Attested by:



Labor Arbiter ELENITA F. CRUZ  
Acting Executive Clerk of Court IV

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