



Republic of the Philippines
NATIONAL POLICE COMMISSION
NATIONAL HEADQUARTERS, PHILIPPINE NATIONAL POLICE
OFFICE OF THE CHIEF, PNP
Camp BGen Rafael T Crame, Quezon City

MAR 17 2020

MEMORANDUM CIRCULAR
NO.: 2020-021

VALUATION AND PAYMENT OF REWARD FOR INFORMATION LEADING TO THE ARREST, CAPTURE, AMONG OTHERS, THROUGH LAWFUL POLICE INTERVENTION AGAINST PNP PERSONNEL INVOLVED IN ILLEGAL DRUG ACTIVITIES AND CORRUPTION

1. REFERENCES:

- a. Pronouncement of President Rodrigo Roa Duterte on September 25, 2019;
- b. Philippine Journal of Public Administration, Vol. XXIII, Nos. 3 and 4 (July-October 1979) entitled, "The Definition of Graft and Corruption and the Conflict of Ethics and Law";
- c. NAPOLCOM Memorandum Circular (MC) No. 2016-002 dated March 7, 2016 entitled, "Revised Rules of Procedure before the Administrative Disciplinary Authorities and the Internal Affairs Service of the Philippine National Police";
- d. NAPOLCOM MC No. 2011-009 dated August 31, 2011 with subject, "Revised Rules Governing the Investigation and Adjudication of Benefit Claims of Uniformed Members of the Philippine National Police (PNP)";
- e. NAPOLCOM PNP Circular No. 2006-014 dated July 10, 2006 with subject, "Rules and Regulations in the Conferment of Authorized Decorations, Service Medals, Ribbons and Badges to the Personnel of the Philippine National Police";
- f. NAPOLCOM MC No. 93-018 dated September 23, 1993 with subject, "Prescribing the Authorized Decorations, Service Medals, Ribbons and Badges of the Philippine National Police";
- g. NHQ-PNP MC No. 2019-035 dated June 21, 2019 with subject, "Reward Valuation and Payment of Reward for the Arrest, Surrender or Death Through Lawful Police Intervention of Wanted Persons Considered Threats to National Security and to Law and Order";
- h. PNP MC No. 2019-027 dated May 27, 2019, Re: Enhanced Revitalized PNP Internal Cleansing Strategy;
- i. PNP MC No. 08-001 dated January 17, 2008, Re: Daily PNP Personnel Accounting Report (DPPAR) System; and
- j. AFP-PNP Joint Circular No. 03-2015 dated March 30, 2015 with subject, "Valuation and Payment of Rewards for Acts or Information Directly Leading to the arrest, Capture, Surrender or Death of Wanted Persons Affiliated with Threat Groups".

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2. RATIONALE:

This Memorandum Circular (MC) prescribes the regulation governing reward valuation and the payment of reward to any person or persons, regardless of his/her nationality, who can provide information leading to or causing the arrest, among others, through lawful police intervention against Philippine National Police (PNP) personnel involved in illegal drug activities and corruption.

3. SITUATION:

The Philippine National Police (PNP) has been hounded lately by issues concerning personnel getting involved in illegal activities. The existing internal cleansing mechanism of the PNP could not fully address the problem as it lacks effective and action-specific corrective and punitive interventions that will deter PNP personnel from doing illegal acts. As a result, unscrupulous PNP personnel continue to engage in illegal activities with impunity.

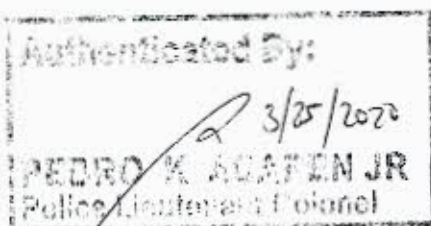
On September 25, 2019, President Rodrigo Roa Duterte directed the Department of the Interior and Local Government (DILG) and the PNP "to arrest" rogue cops involved in illegal drug activities and corruption, and provide reward to those who will capture them, subject to relevant laws, rules, and regulations.

4. PURPOSE:

To reinforce the internal cleansing program of the PNP by providing reward to any person(s) who could provide information that will lead to the arrest, among others, through lawful police intervention against PNP personnel involved in illegal drug activities and corruption.

5. DEFINITION OF TERMS:

- a. Corruption – is a general term defined under Philippine Journal of Public Administration, Vol. XXIII, Nos. 3 and 4 (July-October 1979) entitled, "The Definition of Graft and Corruption and the Conflict of Ethics and Law" and Republic Act 3019 entitled, "Anti-Graft and Corrupt Practices Act."
- b. NHQ-PNP Reward Valuation Committee (RVC) – is a committee that evaluates and processes the applications for claims of reward by any person(s) who gave vital information leading to the arrest, among others, through lawful police intervention against PNP personnel involved in illegal drug activities and corruption.
- c. PNP Personnel – Officers, Non-Officers, Non-Uniformed Personnel (NUP) of the Philippine National Police, and cadets of the Philippine National Police Academy (PNPA), including those police recruits who are on active status.



- d. PNP Reward System against PNP Personnel – is the totality of procedures and activities which includes the determination and payment of reward to any person(s) who gave information leading to the arrest, among others, through lawful police intervention against PNP personnel involved in illegal drug activities and corruption.

6. GUIDELINES:

a. Coverage and Applicability:

- 1) The reward under this MC shall cover and apply to the vital information provided by any person(s) excluding government employees that resulted in the arrest, capture, among others, through lawful police intervention against PNP personnel involved in illegal drug activities and corruption.
- 2) For PNP personnel and other government employees, awards and incentives shall be governed by existing rules, regulations and applicable laws for government employees.
- 3) This reward does not cover any PNP personnel who are included in the wanted list with reward.

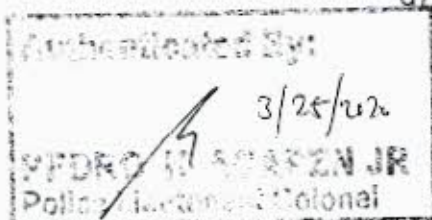
b. Requirement and eligibility for reward:

- 1) Any person(s), regardless of his nationality, who furnishes information that resulted in the arrest, capture, among others, through lawful police intervention against PNP personnel shall be entitled to the payment of such cash reward.
- 2) Application for claim for reward not submitted to the Secretariat within one year from the date of arrest, among others, through lawful police intervention is deemed forfeited unless the delay is reasonable and approved by the NHQ-PNP RVC.

c. Parameters for valuation of reward:

The corresponding amount of reward offered for the arrest of suspected PNP personnel involved in illegal drug activities and corruption shall be determined through the following parameters:


- 1) For PNP personnel involved in illegal drug activities:
 - a) Value involved based on Dangerous Drugs Board (DDB) assessment;
 - b) Classification whether Police Commissioned Officer (PCO) (2nd level and 3rd level), Police Non-Commissioned Officer (PNCO), NUP, cadets of the PNPA, or police recruits;
 - c) Group/association;
 - d) Degree of affiliation (leader or member); and



- e) Activity (financing/manufacturing, pushing, using, possession, and others as provided for by law).
- 2) For PNP personnel involved in corruption:
 - a) Value/amount involved; and
 - b) Classification whether PCOs (2nd level and 3rd level), PNCOs, NUP, cadets of the PNPA, or police recruits.
- d. Confidentiality of records:
All records, information or data pertaining to the applications, processing and payment of reward to any person(s) shall be classified highly confidential and handled in accordance with existing security regulations. Likewise, identities of informants shall not at any time, be divulged for security purposes.
- e. Ascertaining the identity of arrested persons:
The arrested person(s) must be identified with certainty as active PNP personnel involved in illegal drug trade and corruption to prevent fraudulent claims. Proof of positive identification shall be the responsibility of the unit initiating the claim, in behalf of the person(s) who gave the information.
- f. Release of Reward Money:
The monetary reward shall be released to the concerned claimant/s within six months from the date of submission of complete requirements and/or upon availability of funds from the date of approval of TDI on the payment of reward claims. After proper coordination with the Bureau of Internal Revenue, Local Treasurer's Office, and other government agencies, if necessary, the monetary reward shall be tax-exempt.
- g. Organizations and functions:
To ensure effective implementation of the Reward System, the Reward Valuation Committee (RVC) shall be organized at the national level, referred to as the National Headquarters-PNP Reward Valuation Committee (NHQ-PNP RVC), and at the Regional level referred to as the Police Regional Office-Reward Valuation Committee (PRO-RVC) and the National Operational Support Unit referred to as the National Operational Support Unit-Reward Valuation Committee (NOSU-RVC).
 - 1) Organizations:
 - a) NHQ-PNP Reward Valuation Committee (NHQ-PNP RVC):
 - (1) Chairman: The Director for Intelligence (TDI)
 - (2) Members:
 - (a) Deputy Director, Directorate for Operations (DD, DO)

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- (b) Deputy Director, Directorate for Investigation and Detective Management (DD, DIDM)
 - (c) Deputy Director, Directorate for Police Community Relations (DD, DPCR)
 - (d) Deputy Director, Directorate for Comptrollership (DD, DC)
 - (e) Deputy Director, Legal Service (DD, LS)
 - (f) Deputy Director for Operations, Intelligence Group (DDO, IG)
 - (g) Deputy Director for Operations, Criminal Investigation and Detection Group (DDO, CIDG)
 - (h) Deputy Director for Operations, PNP Drug Enforcement Group (DDO, PDEG)
 - (i) Deputy Director for Operations, Integrity Monitoring and Enforcement Group (DDO, IMEG)
- (3) Secretariat:
- (a) Head: Chief, Intelligence Operations Division, DI (C, IOD, DI)
 - (b) Members:
 - b.1) Chief, Police Intelligence Section, IOD, DI (C, PIS, IOD, DI); and
 - b.2) PIS, IOD, DI personnel.
- b) Police Regional Office-Reward Valuation Committee (PRO-RVC):
- (1) Chairman: Deputy Regional Director for Operations (DRDO)
 - (2) Members:
 - (a) Chief, Regional Intelligence Division (C, RID/R2)
 - (b) Chief, Regional Intelligence Unit, IG (C, RIU, IG)
 - (c) Chief, Special Operations Unit, PDEG (C, SOU, PDEG)
 - (d) Chief, Field Unit, IMEG
 - (3) Head Secretariat: Chief, Intelligence Operations Section, RID (C, IOS, RID)

Authorized by:

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 PEDRO A. CAPEN JR.
 Police Colonel
 Colonel

- c) The National Operational Support Unit-Reward Valuation Committee (NOSU-RVC):
 - (1) Chairman: Deputy Director for Operations (DDO)
 - (2) Members:
 - (a) Chief, Intelligence Division (C, ID)
 - (b) Chief, Special Operations Unit, PDEG (C, SOU, PDEG)
 - (c) Chief, Field Unit, IMEG
 - (3) Head Secretariat: Chief, Intelligence Operations Section, (C, IOS)

For the information provided by any person(s) to the personnel of NASU, the same shall be forwarded to PDEG or IMEG for validation and further operation.


2) Functions

a) NHQ-PNP RVC

- (1) Approval of the resolution of the application for claim from the PRO-RVC or NOSU-RVC through the NHQ-PNP RVC Secretariat; and
- (2) Meets as often as the Chairman desires or as directed by higher authorities. For this purpose, two-thirds (2/3) of all the members present shall constitute a quorum. Each member shall be entitled to one vote. The majority votes of those present and constituting a quorum shall be necessary to pass upon and resolve a particular issue.

b) PRO-RVC and NOSU-RVC

- (1) Conducts initial deliberation of the reward claims for the arrest, capture, among others, through lawful police intervention against PNP personnel, upon receipt of applications for claim of reward from the arresting offices/units;
- (2) Endorses/Submits to the NHQ-PNP RVC through the NHQ-PNP Secretariat its initial deliberation on application for reward claim by a Resolution with complete supporting documents;
- (3) Ensures that all documentary requirements stipulated herein for claiming the reward are complied with;
- (4) Ascertains the following:
 - (a) Identity of the arrested PNP personnel;

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PRO-RVC & NOSU-RVC


- (b) Completeness of the documentary requirements in support of the claim for reward;
 - (c) Authenticity of all the documents submitted; and
 - (d) Lead office/unit that caused the arrest, among others, through lawful police intervention of PNP personnel.
- (5) Resolves all issues on claim for monetary reward such as the operating unit, identity of the arrested PNP personnel and authenticity of the supporting documents. In cases where there are two or more offices/units with different claimants for reward on the same personality, the PRO-RVC or NOSU-RVC shall make a thorough evaluation of the case and decide who the rightful claimant is; and
- (6) All members of the Committee shall sign the resolution/s passed to them. Should a member fail or refuse to sign, he/she should state the reason thereof through a memorandum addressed to the Committee.
- c) NHQ-PNP RVC Secretariat
- (1) Holds and maintains, as part of its official records, pertinent documents such as reports of the meetings, resolutions, applications for reward claims, and others for future reference;
 - (2) Requests for an appropriate order to DPRM designating the Chairman, Members, and Secretariat of the NHQ-PNP RVC, PRO-RVC, and NOSU-RVC;
 - (3) Evaluates, examines and determines the completeness of requirements on applications for reward claims submitted by PRO-RVC and NOSU-RVC on the arrest, among others, through lawful police intervention against PNP personnel;
 - (4) Administers the conduct of meetings/conferences of the NHQ-PNP RVC;
 - (5) Provides other technical requirements of the NHQ-PNP RVC; and
 - (6) Perform other related tasks as required by higher authorities.
- h. Requirements for the application of claim for reward:
- 1) Endorsement duly signed by the Regional Director, PRO/Director, NOSU (*original copy*);
 - 2) Resolution of the PRO-RVC/NOSU-RVC (*all pages duly signed by the Chairman and members*);

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Police Director / Colonel

- 3) Minutes of the meeting of PRO-RVC/NOSU-RVC (*original copy*);
 - 4) After Operations Report (*original copy*);
 - 5) Affidavit of the most ranking officer of the arresting unit with concurrence/witnessed by members of arresting team, stating therein the name and role of unit/s and personnel involved in the operation (*original copy and notarized by the Notary Public*);
 - 6) Affidavit of the informant stating how he/she knew the arrested person, how he/she learned about the reward, what is his/her role in the police operation, and his/her beneficiary in case of his/her absence during the awarding of reward money due to certain reason/s (*original copy and notarized by Notary Public*);
 - 7) Commitment Order issued by the court or Death Certificate of the person if the latter died during police operation (*original or authenticated by issuing office*);
 - 8) Certification from detention authority (*original copy*);
 - 9) Personal Data/Biographical data of arrested PNP personnel;
 - 10) Clear picture of the person taken during his arrest, among others, through lawful police intervention;
 - 11) Complete Background Investigation and Profile of the claimant with clear picture duly signed by the claimant;
 - 12) In case of joint operation, certification from the unit head attesting that same is responsible in the preparation of the reward claim with concurrence of the other heads of supporting unit(s)/agency(ies) (*original copy*); and
 - 13) Certification from the Chief of Police where the PNP personnel was arrested to include its entry in the police blotter (*original copy*).
- i. The monetary reward shall be chargeable against applicable PNP funds.

7. PROCEDURES:

- a. After the arrest, capture, among others, through lawful police intervention against PNP personnel, the process in the application for reward claims shall be:
 - 1) Documentation and submission of validated record pertaining to the release for the claim of reward by the PRO-RVC/NOSU-RVC;
 - 2) The arresting unit/office or in case of a joint operation, the lead office/unit, shall submit the application for reward claim to PRO-RVC/NOSU-RVC;

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- 3) Approval of the resolution by the NHQ-PNP RVC;
- 4) Approval by The Director for Intelligence (TDI) for the release of monetary reward; and
- 5) Payment of reward.

b. Procedures in the Release of Monetary Reward:

- 1) Upon approval of TDI for the release of reward, the Budget and Fiscal Office, DI with the Intelligence Operations Division shall cause the actual payment of reward money to the rightful claimant in the presence of the arresting officer and/or authorized representative from the arresting office/unit.
 - 2) The claimant must bring his/her two government-issued identification cards with picture while the Arresting Officer must present an authenticated proof of arrest and Affidavit of Undertaking attesting that the claimant presented is the same person stated in the application for reward claim as the informant/claimant.
 - 3) Copy of the proof of payment of reward such as Receipt/ Certification signed by the claimant and two witnesses, photocopy of identification cards (IDs) presented by the claimant that would attest his identity, pictures taken during the actual awarding ceremony, and press release published in the local or national prints, as appropriate, shall be submitted to Intelligence Operations Division, Directorate for Intelligence.
 - 4) In case the claimant dies or becomes incapacitated during the pendency of the claim, the Board may recommend the release of the reward to the next surviving kin. Provided, the identity of the claimant and his claim was fully substantiated.
- c. Procedures for reward for government employees as informants for the purpose of this MC shall be governed by the following but not limited to:
- 1) The RVC may recommend to the CPNP a special award/recognition to the concerned government employee(s); and
 - 2) The RVC, through the CPNP, may likewise recommend to the Chief of the Agency of the concerned government employee(s) to give a special award/recognition to the latter subject to their existing rules and regulations.

8. **PENALTY CLAUSE:**

Any paid reward claim which is later found to be fraudulent, shall be nullified and those responsible shall be made to refund the same without prejudice to the filing of appropriate criminal and/or administrative case.

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The PNP personnel who shall be found guilty of offenses in relation with this MC shall be punished in accordance with NAPOLCOM Memorandum Circular Number 2016-002 otherwise known as the "Revised Rules of Procedure before the Administrative Disciplinary Authorities and the Internal Affairs Service of the Philippine National Police."

9. REPEALING CLAUSE:

All PNP policies and issuances not consistent with this MC are either rescinded or modified accordingly.

10. EFFECTIVITY:

This MC shall take effect after 15 days from filing a copy thereof at the UP Law Center, in consonance with Sections 3 and 4, Chapter 2, Book VII of Executive Order 292 otherwise known as the "Revised Administrative Code of 1987," as amended.



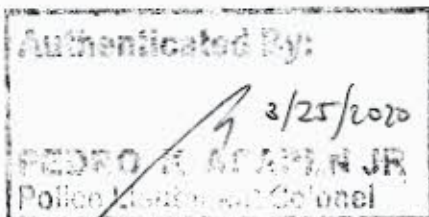
Archie Francisco F. Gamboa
ARCHIE FRANCISCO F GAMBOA
Police General
Chief, PNP

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SCALE GUIDELINES FOR REWARD
for the Arrest of PNP Personnel Involved in Corruption

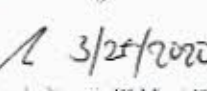
PARAMETERS	REWARD	
	MINIMUM	MAXIMUM
Amount involved/value:		
500,001 up	50,000.00	25% of minimum for every 1M plus 50,000
100,001 to 500,000	30,000.00	50,000.00
10,001 to 100,000	15,000.00	30,000.00
3,001 to 10,000	5,000.00	15,000.00
3,000 below	3,000.00	5,000.00
Classification:		
PCO:		
3rd Level (PCOL to PGEN)	100,000.00	250,000.00
2nd Level (PLT to PLTCOL)	25,000.00	100,000.00
PNCO/NUP/PNPA Cadets/Police Recruits	10,000.00	25,000.00

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 PNP

SCALE GUIDELINES FOR REWARD
for the Arrest of PNP Personnel Involved in Illegal Drug Activities

PARAMETERS	REWARD	
	MINIMUM	MAXIMUM
DDB Value involved:		
100,001 up		20,000 per 100,000 DDB
100,000 below	25,000.00	
Classification:		
PCO:		
3rd Level (PCOL to PGEN)		500,000.00
2nd Level (PLT to PLTCOL)		200,000.00
PNCO/NUP/PNPA Cadets/ Police Recruits		50,000.00
Group/Association	10,000 per head	
Degree of Affiliation:		
Leader		50,000.00
Member	10,000.00	
Activity:		
Financing/Manufacturing	100,000.00	500,000.00
Pushing and use	60,000.00	150,000.00
Pushing	50,000.00	100,000.00
Possession	10,000.00	50,000.00
Using	10,000.00	50,000.00
Others as provided for by law	10,000.00	100,000.00

Authenticated by:

 3/25/2020
 STEPHEN JR.
 PNP Personnel