



# ONAR Bulletin

Weekly Update of Rules and Regulations filed with the Office of the National Administrative Register (ONAR)

## Featured Issuances:



Department Order No. 149-A, series of 2017

“Amending Department Order No. 149, series of 2016 on Guidelines in Assessing and Determining Hazardous Work in the Employment of Persons Below 18 years of age.”

## DOLE ISSUES HAZARDOUS WORK GUIDELINES FOR MINORS

The Department of Labor and Employment (DOLE) issued Department Order No. 149-A, series of 2017 entitled “*Amending Department Order No. 149, series of 2016 on Guidelines in Assessing and Determining Hazardous Work in the Employment of Persons Below 18 years of age.*”

According to the Guidelines, the following are considered hazardous work activities for minors:

### (a) Farmers and Other Plant Growers

1. Preparatory and planting activities that involve clearing of land, plowing, harrowing, irrigating, constructing paddy dike, and cutting
2. Plant propagation activities that involve grafting, budding, and marcotting
3. Tending activities that involve weeding, handling, spraying and application of harmful fertilizers, pesticides, herbicides, and other toxic chemicals; and the loading and carrying of heavy loads
4. Harvesting activities that involve cutting and picking, spreading for drying, hauling, topping, tumbling, tuxying, stripping, burning of field, sticking and classifying, threshing, loading and carting of produce
5. Post-harvesting activities that involve de-husking, scooping, sacking of products, charcoal making, hauling of products as led by animal guide, loading and unloading of packed farm products, coconut kilning and de-meating of crops from shell or core, sealing and carting

of produce for warehousing and transport to market and all ancillary work such as clearing, cleaning, and re-cycling of farm waste in its preparation as animal food and other related processes

(b) Animal Producers

1. Rearing activities that involve collecting, loading, unloading, and transporting of feeds, maintenance and care of large and/or dangerous animals, collecting and disposal of dead animals, animal manure and other waste materials, administering vaccines and vitamins, and handling of disinfectants used for cleaning animal pens/enclosures or for disinfecting animals
2. Harvesting activities that involve catching or collecting, ranching, and milking in preparation for warehousing or transport to market
3. Post-harvesting activities that involve packaging and processing of dairy and other animal by-products in preparation for warehousing and transport to market
4. Working in slaughterhouses or abattoirs

**DOLE ISSUES IRR OF ANTI-AGE  
DISCRIMINATION IN EMPLOYMENT ACT**

The Department of Labor and Employment (DOLE) issued the Implementing Rules and Regulations of Republic Act No. 10911 otherwise known as the “Anti-Age Discrimination in Employment Act” last February 02, 2017.

According to the IRR, it is unlawful for the employer to: (1) *Print or publish any form of media, including the internet, any notice of advertisement relating to employment suggesting preferences, limitations, specifications and discrimination based on age;* (2) *Require the declaration of age or birth date during the application process;* (3) *Decline any employment application because of the individual's age;* (4) *Discriminate against an individual based in terms of compensation, terms and conditions or privileges of employment on account of such individual's age;* (5) *Deny any employee's or worker's promotion or opportunity for*



Implementing Rules and  
Regulations of Republic Act  
No. 10911

“Anti-Age Discrimination in  
Employment Act” last  
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*training because of age; (6) Forcibly lay off an employee or worker because of old age; or (7) Impose early retirement on the basis of such employee's or worker's age.*

It shall also be unlawful for a labor contractor or subcontractor to refuse to refer for employment or otherwise discriminate against any individual because of such person's age.

It shall be unlawful for labor organizations to deny membership, exclude from its membership or cause or attempt to cause an employer to discriminate against an individual because of age. Publication of notices of advertisement relating to employment suggesting preferences, limitations, specifications and discrimination based on age is considered unlawful as well.

Setting age limitations in employment is allowed when (a) age is a *bona fide* occupational qualification reasonably necessary in the normal operation of a particular business or where the differentiation is based on reasonable factors other than age; (b) the intent is to observe the terms of *bona fide* seniority system that is not intended to evade the purpose of R.A. No. 10911; (c) intent is to observe the terms of *bona fide* employee retirement or a voluntary early retirement plan; and (d) when the Secretary of Labor and Employment certifies the same.

The penalty for any violation is a fine not less than Php 50,000.00 but not more than Php 500,000.00, or imprisonment of not less than three (3) months but not more than two (2) years, or both.

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**Issuances Filed with ONAR  
20 February to 24 February 2017**

AGENCY	DATE FILED	ONAR NO.	ISSUANCE NUMBER	SUBJECT TITLE	ADOPTED
<b>AGRICULTURAL CREDIT POLICY COUNCIL</b>	2/23/17	17-154	ADM.ORD.NO. 02	General Implementing Guidelines of the Survival and Recovery (SURE) Assistance Program	2/20/17
<b>BANGKO SENTRAL NG PILIPINAS</b>	2/22/17	17-147	MEMO.NO. M-2017-004	Cross-Border Derivatives Transactions Subject to Margin Requirements	2/8/17
<b>BANGKO SENTRAL NG PILIPINAS</b>	2/22/17	17-147	CIR.LETTER NO. CL-2017-010	BPI Asset Management and Trust Corporation - Establishment and Commencement of Operations	2/7/17
<b>BANGKO SENTRAL NG PILIPINAS</b>	2/22/17	17-147	CIR.LETTER NO. CL-2017-011	Updates on the BSP Registry of Pawnshops, FXDs/MCs and/or Ras from 1 October-30 November 2016	2/3/17
<b>BANGKO SENTRAL NG PILIPINAS</b>	2/24/17	17-156	CIR.LETTER NO. CL-2017-012	Bankers Institute of the Philippines, Inc. (BAIPHIL) Training and Development Week	2/17/17
<b>BANGKO SENTRAL NG PILIPINAS</b>	2/24/17	17-156	MEMO.NO. M-2017-005	Collection of the Annual Supervisory Fees (ASF) for the Year 2017	2/16/17
<b>BANGKO SENTRAL NG PILIPINAS</b>	2/24/17	17-156	CIR.NO. 946	Amendments to Liquidity Floor and Foreign Currency Deposit Unit (FCDU) Regulations	2/17/17
<b>BUREAU OF INTERNAL REVENUE</b>	2/24/17	17-159	REV.REG.NO. 2-2017	Amending Revenue Regulations (RR) No. 3-2016 Particularly Section 4(a) and (b) Thereof	1/13/17
<b>BUREAU OF INTERNAL REVENUE</b>	2/24/17	17-159	REV.MEMO.CIR.NO. 1-2017	Clarification on Section 2 (c ) of Revenue Regulations (RR) No. 7-2014 on the Colors of Cigarette Tax Stamps Relative to the Implementation of the Unitary Excise Tax Rate Under RR No. 17-2012	12/22/16
<b>BUREAU OF INTERNAL REVENUE</b>	2/24/17	17-159	REV.MEMO.CIR.NO. 2-2017	Publishing the Daily Minimum Wage Rates in Region XI Pursuant to Wage Order No. RB-XI-19	12/27/16
<b>BUREAU OF INTERNAL REVENUE</b>	2/24/17	17-159	REV.MEMO.CIR.NO. 3-2017	Non-Acceptance of Checks/Drawn Checks from Community Rural Bank of Magallon (Moises Padilla, Negros Occidental), Inc.	12/22/16
<b>BUREAU OF INTERNAL REVENUE</b>	2/24/17	17-159	REV.MEMO.CIR.NO. 4-2017	Non-Acceptance of Checks/Drawn Checks from Rural Bank of Salinas, Inc. (A Closed Bank) by Revenue Collection Officers	12/22/16
<b>BUREAU OF INTERNAL REVENUE</b>	2/24/17	17-159	REV.MEMO.CIR.NO. 5-2017	CY 2017 Priority Programs	12/22/16
<b>BUREAU OF INTERNAL REVENUE</b>	2/24/17	17-159	REV.MEMO.CIR.NO. 6-2017	Non-Acceptance of Checks/Drawn Checks from Xavier-Tibod Bank, Inc. (A Microfinance Rural Bank)	12/22/16
<b>BUREAU OF INTERNAL REVENUE</b>	2/24/17	17-159	REV.MEMO.CIR.NO. 7-2017	Publishing the Pertinent Content of the Letter Issued by the Insurance Commission on the Cessation of Business by Far Eastern Surety and Insurance Company	12/14/16

<b>BUREAU OF INTERNAL REVENUE</b>	2/24/17	17-159	REV.MEMO.CIR.NO. 8-2017	Clarifying the Tax Treatment of Value-Added Tax on Government Money Payments for OECF Funded Projects Under Exchange of Notes Between Republic of the Philippines and the Government of Japan	1/9/17
<b>BUREAU OF INTERNAL REVENUE</b>	2/24/17	17-159	REV.MEMO.CIR.NO. 9-2017	Consolidated Price of Sugar at Millsite for the Month of December 2016	1/9/17
<b>BUREAU OF INTERNAL REVENUE</b>	2/24/17	17-159	REV.MEMO.CIR.NO. 10-2017	Clarification on Bookkeeping Requirements of National Government Agencies, Government Agencies and Instrumentalities and Government-Owned-and-Controlled Corporations	1/19/17
<b>BUREAU OF INTERNAL REVENUE</b>	2/24/17	17-159	REV.MEMO.CIR.NO. 12-2017	Acceptance of Tax Returns/Payments of Internal Revenue Taxes by Authorized Agent Banks (AABs) on April 1, 2017 and April 8, 2017 and Extension of Banking Hours from 3:00 P.m. to 5:00 P.m. for the Period of April 1 to 17, 2017	1/24/17
<b>BUREAU OF INTERNAL REVENUE</b>	2/24/17	17-159	REV.MEMO.CIR.NO. 13-2017	Non-Acceptance of Checks/Drawn Checks from Eastern Rizal (Jalajala) Rural Bank, Inc. (A Closed Bank) by Revenue Collection Officers	1/25/17
<b>BUREAU OF INTERNAL REVENUE</b>	2/24/17	17-159	REV.MEMO.CIR.NO. 14-2017	Temporary Suspension of Enrollment to Electronic Filing and Payment System (eFPS) Facility	2/25/17
<b>BUREAU OF INTERNAL REVENUE</b>	2/24/17	17-159	REV.MEMO.CIR.NO. 15-2017	Consolidated Price of Sugar at Millsite for the Month of January 2017	2/15/17
<b>BUREAU OF INTERNAL REVENUE</b>	2/24/17	17-159	REV.MEMO.CIR.NO. 16-2017	Amendment to Revenue Memorandum Circular (RMC) No. 36-2016 and Clarification on the Requirement of Professional Regulatory Board of Accountancy (BOA) Under BOA Resolution No. 03, s. 2016	2/22/17
<b>BUREAU OF INTERNAL REVENUE</b>	2/24/17	17-159	REV.MEMO.ORD.NO. 1-2017	Prescribing the Policies, Guidelines and Procedures in the Generation, Extraction and Transmission of eFPS Mandated Taxpayers Reports as Prescribed Per Revenue Regulations Nos. 10-2014, 1-2013, 10-2012, 6-2009, 10-2007, 3-2005, 2-2002 and 2-98, as Amended	12/5/16
<b>BUREAU OF INTERNAL REVENUE</b>	2/24/17	17-159	REV.MEMO.ORD.NO 2-2017	Amendment to Revenue Memorandum Order No. 49-2016 dated July 20, 2016 re: Internal Rules and Procedures on the Rendition of Overtime Services of BIR Personnel	1/24/17
<b>BUREAU OF INTERNAL REVENUE</b>	2/24/17	17-159	REV.MEMO.ORD.NO. 3-2017	Amending Further the Prescribed Format for the Certificate of Availment/Approval and Notice of Denial Relative to Application for Compromise Settlement and/or Abatement of Penalties Pursuant to Section 204 of the Tax Code, as Amended	2/1/17

<b>BUREAU OF INTERNAL REVENUE</b>	2/24/17	17-159	REV.MEMO.ORD.NO. 4-2017	Inclusion of Certain Special Allotment Release Order (SARO) Information in the Tax Subsidy Availment Certificate (TSAC)	2/2/17
<b>BUREAU OF INTERNAL REVENUE</b>	2/24/17	17-159	REV.MEMO.ORD.NO. 5-2017	Functional Guidelines Relative to the Implementation of the Taxpayer Registration System (TRS) Under the Electronic Tax Information Systems -1 (eTIS-1)	2/16/17
<b>COOPERATIVE DEVELOPMENT AUTHORITY</b>	2/24/17	17-160	MEMO.CIR.NO. 2017-01	Capability Building Program for Micro Cooperatives	2/23/17
<b>DEPARTMENT OF BUDGET AND MANAGEMENT</b>	2/24/17	17-158	NATIONAL BUDGET CIR.NO. 569	Adoption of Program Expenditure Classification-Based Performance-Informed Budgeting (PREXC-PIB) for the Preparation of the proposed National Budget for Fiscal Year 2018	2/8/17
<b>DEPARTMENT OF HEALTH</b>	2/23/17	17-155	JOINT ADM.ORD.NO. 2017-001	National Occupational Health and Safety (NOHS) Policy Framework	2/13/17
<b>DEPARTMENT OF HEALTH</b>	2/23/17	17-155	ADM.ORD.NO. 2017-0003	Guidelines for the Implementation of the 2017 Medical Assistance Program (MAP) in DOH Hospitals and Other Selected Government Health Facilities	2/1/17
<b>DEPARTMENT OF INFORMATION AND COMMUNICATIONS TECHNOLOGY</b>	2/22/17	17-152	DEPT.CIR.NO. 2017-001	Amending the Philippine National Public Key Infrastructure (PNPKI) Root Certification Authority Certificate Policy Version 1.0	1/18/17
<b>DEPARTMENT OF LABOR AND EMPLOYMENT</b>	2/22/17	17-153	DEPT.ORD.NO. 149-A	Amending Department Order No. 149, series of 2016 on "Guidelines in Assessing and Determining Hazardous Work in the Employment of Persons Below 18 years of Age"	1/16/17
<b>DEPARTMENT OF LABOR AND EMPLOYMENT</b>	2/22/17	17-153	DEPT.ORD.NO. 167	Implementing Rules and Regulations of Republic Act No. 10757 entitled " An Act Reducing the Retirement Age of Surface Mine Workers from Sixty (60) to Fifty (50) Years, Amending for the Purpose Article 302 of Presidential Decree No. 442, as Amended, Otherwise Known as the "Labor Code of the Philippines"	12/29/16
<b>DEPARTMENT OF LABOR AND EMPLOYMENT</b>	2/22/17	17-153	DEPT.ORD.NO. 169	Implementing Rules and Regulations of Republic Act No. 10789 Otherwise Known as the "Racehorse Jockeys Retirement Act"	2/2/17
<b>DEPARTMENT OF LABOR AND EMPLOYMENT</b>	2/22/17	17-153	DEPT.ORD.NO. 170	Implementing Rules and Regulations of Republic Act No. 10911 Otherwise Known as the "Anti-Age Discrimination in Employment Act"	2/2/17

<b>DEPARTMENT OF LABOR AND EMPLOYMENT</b>	2/22/17	17-153	DEPT.ORD.NO. 171	Granting Exemption from the Provision of Personal Protective Equipment (PPEs) and Micro-Insurance as Part of the Package of Assistance Under Tulong Pang Hanapbuhay sa Ating Disadvantaged/Displaced Workers (TUPAD) Program to the Worker-Beneficiaries Affected by Typhoon Nina	2/7/17
<b>DEPARTMENT OF LABOR AND EMPLOYMENT</b>	2/22/17	17-153	DEPT. ORD.NO. 172	Guidelines on the Management and Utilization of P162,480.00 for the Emergency Employment Project for the Sugar Workers Who Were Displaced from Work by their Employer in HDA, Jovellanos, Brgy. Cansilayan, Murcia, Negros Occidental	2/9/17
<b>INSURANCE COMMISSION</b>	2/24/17	17-157	CIR.LETTER NO. 2017-11	Guidelines in the Life Underwriting of Applicants with Actual, Perceived or Suspected to Be With Human Immunodeficiency Virus (HIV)	2/14/17
<b>MARITIME INDUSTRY AUTHORITY</b>	2/22/17	17-149	ADVISORY NO. 2017-06	Registration of All Entities Engaged in Ship Breaking/Recycling as Hazardous Waste Generator in Accordance with the Department of Environment and Natural Resources (DENR) Department Administrative Order (DA) 2013-22	2/8/17
<b>MARITIME INDUSTRY AUTHORITY</b>	2/22/17	17-149	STCW ADVISORY NO. 2017-01	Calling for Nominations to the 2017 IMO Award for Exceptional Bravery at Sea	2/9/17
<b>MARITIME INDUSTRY AUTHORITY</b>	2/22/17	17-149	STCW ADVISORY NO. 2017-02	Advisory on Matters Relating to the Holder of Certificate of Competency Issued Under Regulation II/1 and II/2 and Its Corresponding Equivalency Under Regulation II/3 and II/2 on a Ship of Between 500 to 3,000 Gross Tonnages of the 2010 Manila Amendments to the STCW Convention	2/8/17
<b>MARITIME INDUSTRY AUTHORITY</b>	2/22/17	17-149	STCW ADVISORY NO. 2017-03	Advisory on Matters Relating to the Holder of Certificate of Competency Issued Under Regulation III/1 and III/2 and Its Corresponding Equivalency Under Regulation III/3 of the 2010 Manila Amendments to the STCW Convention	2/8/17
<b>MARITIME INDUSTRY AUTHORITY</b>	2/22/17	17-149	STCW ADVISORY NO. 2017-04	Conduct of the Train the Simulator Trainer and Assessor Course (IMO Model Course 6.10) by the Maritime Industry Authority and the Commission on Higher Education, in Cooperation with the Maritime Academy of Asia and the Pacific	2/7/17

<b>MARITIME INDUSTRY AUTHORITY</b>	2/22/17	17-149	STCW CIR.NO. 2017-01	Amendment to MARINA Circular No. 2013-10 on the Rules in the Accreditation of Liaison Officers (LOs) in the Issuance of Certificates of Proficiency (COPs) and Other STCW-Related Certificates for Seafarers	1/20/17
<b>NATIONAL ELECTRIFICATION ADMINISTRATION</b>	2/21/17	17-145	MEMO.NO. 2017-003	Policy in the Conduct of Competitive Selection Process (CSP) of the EC's Power Supply Agreement (PSA)	1/19/17
<b>NATIONAL POLICE COMMISSION</b>	2/22/17	17-148	MEMO.CIR.NO. 2001-005	Amending NAPOLCOM Memorandum Circular No. 99-013 dated December 15, 1999, entitled "Clarifying the Scope and Extent of the National Police Commission's (NAPOLCOM's) Power of Administrative Control and Operational Supervision Over the Philippine National Police (PNP) Under Section 14 of R.A. 6975, as Amended", on Personnel Matters	5/22/17
<b>NATIONAL POLICE COMMISSION</b>	2/22/17	17-148	MEMO.CIR.NO. 99-013	Clarifying the Scope and Extent of the National Police Commission's (NAPOLCOM's) Power of Administrative Control and Operational Supervision Over the Philippine National Police (PNP) Under Section 14 of RA No. 6975, as Amended	12/15/99
<b>OFFICE OF THE PRESIDENT</b>	2/22/17	17-151	MEMO.ORD.NO. 11	Reconstituting the Committee on Decorum and Investigation (CODI) of Sexual Harassment Cases in the Office of the President	2/16/17
<b>PAG-IBIG FUND</b>	2/21/17	17-146	CIR.NO. 372	Guidelines Implementing the Pag-ibig Fund Real Estate Broker's Accreditation Program	1/19/17
<b>PHILIPPINE COMPETITION COMMISSION</b>	2/20/17	17-143	PCC MEMO.CIR.NO. 17-001	Determination of Fines for Failure to Comply with Merger Notification Requirements and Waiting Periods	2/13/17
<b>PHILIPPINE NATIONAL POLICE</b>	2/22/17	17-150	MEMO.CIR.NO. 2017-013	PNP Internal Cleansing Strategy	2/21/17
<b>PHILIPPINE NATIONAL POLICE</b>	2/22/17	17-150	MEMO.CIR.NO. 2017-014	Parameters in the Conduct of Test and Evaluation During Pre-Delivery Inspection and Acceptance of Submachine Gun (SMG), Caliber 9MM	2/21/17
<b>PHILIPPINE NATIONAL POLICE</b>	2/22/17	17-150	MEMO.CIR.NO. 2017-011	Guidelines and Procedures for Accreditation of Logistics Providers, Brokers, Forwarders, Truckers, and Company-Owned Vehicles and FEO Nationwide Automation on the Transport of Controlled Chemicals	2/5/17
<b>PHILIPPINE PORTS AUTHORITY</b>	2/20/17	17-142	ADM.ORD.NO. 03-2017	Amendment to PPA Administrative Order No. 03-2016 entitled "Port Terminal Management Regulatory Framework"	2/8/17



<b>PHILIPPINE RACING COMMISSION</b>	2/24/17	17-161	RESO.NO. 09-17	Approved Guidelines and Conditions in Granting Special Permits to Racehorses	2/22/17
<b>PROFESSIONAL REGULATION COMMISSION</b>	2/20/17	17-144	RESO.NO. 01 PROFESSIONAL REGULATORY BOARD FOR FORESTER	Implementing Rules and Regulations of Republic Act No. 10690, Otherwise Known as An Act Regulating the Practice of Forestry in the Philippines, and Appropriating Funds Therefor, Repealing for the Purpose Republic Act Numbered Six Thousand Two Hundred Thirty-Nine (R.A.No. 6239), Known as the "Forestry Profession Law"	9/6/16
<b>PROFESSIONAL REGULATION COMMISSION</b>	2/20/17	17-144	RESO.NO. 11 BOARD OF OPTOMETRY	Amending Rules VII and VIII of Board Resolution No. 01, series of 2008 "Rules and Regulations Governing the Examination and Registration of Optometrists and the Regulation of the Practice of Optometry"	11/29/16
<b>PROFESSIONAL REGULATION COMMISSION</b>	2/20/17	17-144	RESO.NO. 38 PROFESSIONAL REGULATORY BOARD OF NURSING	Prescribing New Rules on the Implementation of the Special Training Requirement in Intravenous Therapy for Nurses, Repealing for the Purpose Board of Nursing Resolution No. 08, s. 1994	11/18/16
<b>PROFESSIONAL REGULATION COMMISSION</b>	2/20/17	17-144	RESO.NO. 17 PROFESSIONAL REGULATORY BOARD OF CHEMISTRY	Adoption, Issuance and Promulgation of the Code of Ethics for Chemistry Practitioners	9/1/16
<b>PROFESSIONAL REGULATION COMMISSION</b>	2/20/17	17-144	RESO.NO. 107 PROFESSIONAL REGULATORY BOARD OF MECHANICAL ENGINEERING	Suspension of the Implementation of the AIPO Certificate of Good Standing (COGS) and Continuing Professional Development (CPD) Requirements in the Renewal of the Professional Identification Cards (PICs) of Professional Mechanical Engineers (PMEs), Mechanical Engineers (MEs) and Certified Plant Mechanics (CPMs)	8/5/16
<b>PROFESSIONAL REGULATION COMMISSION</b>	2/20/17	17-144	RESO.NO. 152 PROFESSIONAL REGULATORY BOARD OF REAL ESTATE	Clarification on the Requirements and Procedure on the Conduct of the Board Licensure Examination for Real Estate Consultants (BLEREC)	11/9/16
<b>PROFESSIONAL REGULATION COMMISSION</b>	2/20/17	17-144	RESO.NO. 279 PROFESSIONAL REGULATORY BOARD OF ACCOUNTACY	Accounting Treatment of Club Shares Held by an Entity Pronouncement as Part of Philippine Accounting Standards	9/23/16
<b>PROFESSIONAL REGULATION COMMISSION</b>	2/20/17	17-144	RESO.NO. 311 PROFESSIONAL REGULATORY BOARD OF ACCOUNTANCY	Classification and Measurement of Share-Based Payment Transactions Pronouncement as Part of Philippine Accounting Standards	10/19/16

<b>PROFESSIONAL REGULATION COMMISSION</b>	2/20/17	17-144	RESO.NO. 312 PROFESSIONAL REGULATORY BOARD OF ACCOUNTANCY	Use of Birth Month of Individual Certified Public Accountants (CPAs) or Date of Registration with the Securities and Exchange Commission (SEC) of CPA Firms or Partnerships as Reference Point in Computing the Three (3) Year Validity Period of the Accreditation	10/20/16
<b>PROFESSIONAL REGULATION COMMISSION</b>	2/20/17	17-144	RESO.NO. 358 PROFESSIONAL REGULATORY BOARD OF ACCOUNTANCY	Increasing the Required Continuing Professional Development (CPD) Units from Sixty (60) to One Hundred Twenty (120) Credit Units Within a Compliance Period of Three (3) Years for All Certified Public Accountants (CPAs) and Changing the Thematic Areas to Competence Areas	11/7/16
<b>PROFESSIONAL REGULATION COMMISSION</b>	2/20/17	17-144	RESO.NO. 36 PROFESSIONAL REGULATORY BOARD OF ACCOUNTANCY	New Procedure in the Conduct of the Office Visitation, Amending for the Purpose Board Resolution No. 05, s. of 2016	1/25/17
<b>PROFESSIONAL REGULATION COMMISSION</b>	2/20/17	17-144	RESO.NO. 37 PROFESSIONAL REGULATORY BOARD OF ACCOUNTANCY	Grant of Provisional Accreditation and Extension of Accreditation to Individual Certified Public Accountants and Partnerships/Firms Engaged in Public Accountancy Practice	1/25/17
<b>SUAR REGULATORY ADMINISTRATION</b>	2/20/17	17-141	SUGAR ORD. NO. 3	Guidelines on the Issuance of Clearance for Release of Imported HFCS and Chemically Pure Fructose	2/17/17

**OFFICE OF THE NATIONAL ADMINISTRATIVE REGISTER**

Rm. 208, Bocobo Hall, University of the Philippines Law Center  
Diliman, Quezon City

Tel. No. 9205514 loc. 211: Email: [onar.claw@up.edu.ph](mailto:onar.claw@up.edu.ph); [ublawcenter.onar@gmail.com](mailto:ublawcenter.onar@gmail.com)